WEBVTT

1
00:00:14.850 --> 00:00:21.009
Erich Moraine (President): Yeah, and I sent him another email, so, he's got everything he needs to show up, so…

2
00:00:21.330 --> 00:00:24.469
Erich Moraine (President): I think we're set to go, Andy. Yeah, I think we could go ahead and start.

3
00:00:24.950 --> 00:00:26.620
Andy Gibbs: Alright, President?

4
00:00:26.930 --> 00:00:27.790
Erich Moraine (President): present.

5
00:00:28.450 --> 00:00:29.760
Andy Gibbs: President-elect?

6
00:00:30.040 --> 00:00:30.760
Nathan Hart(president elect): Present.

7
00:00:31.490 --> 00:00:36.850
Andy Gibbs: Treasurer, I am proxy for him. Secretary, also present.

8
00:00:37.350 --> 00:00:38.990
Andy Gibbs: Executive Secretary?

9
00:00:38.990 --> 00:00:39.790
Jerry Cloninger (Executive Secretary): present?

10
00:00:40.590 --> 00:00:41.879
Andy Gibbs: Canadian section.

11
00:00:45.030 --> 00:00:46.110
Andy Gibbs: No, Craig?

12
00:00:47.570 --> 00:00:50.479
Erich Moraine (President): There we go, I froze up there for a minute.

13
00:00:51.380 --> 00:00:59.460

Erich Moraine (President): I'm gonna make… Andy, I'm gonna make you co-host…

14
00:00:59.810 --> 00:01:07.469
Erich Moraine (President): It seems like there may be something going on with my internet connection here, so in case I get bumped off, you'll continue the call.

15
00:01:07.680 --> 00:01:08.920
Andy Gibbs: Good to know. Okay.

16
00:01:09.410 --> 00:01:15.549
Andy Gibbs: Canadian section, I'm not seeing Craig here, I want to mark him as absent. Delaware Valley?

17
00:01:16.190 --> 00:01:17.609
Dan Walker (Del Val Section): Dan Walker present?

18
00:01:18.260 --> 00:01:19.280
Andy Gibbs: Exhibitors?

19
00:01:20.820 --> 00:01:24.859
Erich Moraine (President): No, Dennis, and he was supposed to talk to,

20
00:01:24.960 --> 00:01:42.869
Erich Moraine (President): Dave and Phil Certum about what to do, because Dennis, has retired from Whale Apparatus, and he seems to also have retired from the exhibitors group director, but he didn't really say what's going on there. As far as I know, there's no one

21
00:01:42.970 --> 00:01:46.530
Erich Moraine (President): to replace them. I don't know, Dan, if you've got any information.

22
00:01:48.500 --> 00:01:50.040
Dan Walker (Del Val Section): Haven't heard anything yet.

23
00:01:50.340 --> 00:01:54.430
Erich Moraine (President): Yeah, so I'll bug him again to see what's going on.

24
00:01:55.390 --> 00:01:55.950
Erich Moraine (President): Sounds good.

25
00:01:55.950 --> 00:01:58.310
Andy Gibbs: Great Lakes section?

26
00:01:59.560 --> 00:02:00.699
Jill Korgemagi: Clerk present?

27
00:02:01.700 --> 00:02:02.610
Andy Gibbs: Midwest?

28
00:02:04.120 --> 00:02:05.670
Devin Shields (Midwest): Devin Shields present.

29
00:02:06.670 --> 00:02:07.670
Andy Gibbs: Northeast.

30
00:02:08.400 --> 00:02:10.850
Patrick: Patrick DeFlorio, present.

31
00:02:11.300 --> 00:02:13.109
Andy Gibbs: Pacific Northwest?

32
00:02:13.510 --> 00:02:15.209
Harold Lasswell PNW: Harold Lasswell present.

33
00:02:16.200 --> 00:02:17.310
Andy Gibbs: Rocky Mountain.

34
00:02:17.310 --> 00:02:19.129
Garret Oaks (Rocky Mountain): Garrett Oaks, present.

35
00:02:20.340 --> 00:02:21.710
Andy Gibbs: Southern California?

36
00:02:21.710 --> 00:02:22.540
Phillip Sliwoski (SoCal): Resin?

37
00:02:23.770 --> 00:02:24.820
Andy Gibbs: Southeast?

38

00:02:25.820 --> 00:02:27.120
Risk Smith, Southeastern Section Director: Rick Smith here.

39
00:02:27.880 --> 00:02:28.890
Andy Gibbs: Southwest?

40
00:02:30.890 --> 00:02:32.820
randall (817)988-1103 (2): Present Randall Street?

41
00:02:33.150 --> 00:02:39.959
Andy Gibbs: And do we have any guests tonight? I'm not seeing any on the participant list. Eric, is that,

42
00:02:39.960 --> 00:02:44.199
Erich Moraine (President): That's correct. The only one that I knew of was, Carlos.

43
00:02:44.430 --> 00:02:51.039
Erich Moraine (President): And he's gotten a text and an email, and he should have links, so he may pop in, I don't know.

44
00:02:51.040 --> 00:02:55.330
Andy Gibbs: Okay, I'll keep an eye out for him. We have a quorum, and we're good to go.

45
00:02:55.690 --> 00:02:56.550
Erich Moraine (President): Sweet.

46
00:02:57.250 --> 00:02:59.300
Erich Moraine (President): Thank you.

47
00:02:59.410 --> 00:03:10.930
Erich Moraine (President): First up, I apologize for only sending it out about a half an hour ago. Andy got it to me early, and I didn't attach it to last night's email.

48
00:03:10.930 --> 00:03:20.539
Erich Moraine (President): So… oh, I'm sorry, I'm jumping ahead. First, request a motion to approve or amend tonight's agenda as submitted. Can I have a first and a second?

49
00:03:23.400 --> 00:03:24.850
Erich Moraine (President): Harold first.

50
00:03:25.450 --> 00:03:32.029
Erich Moraine (President): And Nathan seconds. Is there any adjustment that needs to be made to tonight's agenda?

51
00:03:38.760 --> 00:03:42.010
Erich Moraine (President): Okay, hearing nothing, I will ask for a vote.

52
00:03:42.170 --> 00:03:53.330
Erich Moraine (President): So, yeah, use your reaction buttons, all in favor, the green check, all opposed, the red X. Abstentions are the coffee cup.

53
00:03:54.810 --> 00:04:02.149
Erich Moraine (President): Or if that's not working, just go ahead and give me a thumbs up or a thumbs down, voting yes or no.

54
00:04:02.350 --> 00:04:08.010
Erich Moraine (President): Looks like we are approved for tonight's agenda.

55
00:04:08.760 --> 00:04:11.669
Erich Moraine (President): Thank you for that. Let me clear…

56
00:04:12.690 --> 00:04:23.050
Erich Moraine (President): Feedback, good. And now, request a motion to approve or amend last month's agenda. Could I have a first and a second?

57
00:04:23.790 --> 00:04:27.819
Erich Moraine (President): Jill Korgemagi Clark first, and Devin Shields second.

58
00:04:28.380 --> 00:04:33.210
Erich Moraine (President): Any changes or adjustments? Did you have a chance to look at it?

59
00:04:36.330 --> 00:04:38.629
Erich Moraine (President): Jerry has a… has a point.

60
00:04:38.630 --> 00:04:43.330
Jerry Cloninger (Executive Secretary): I think you, may have misspoke. Are you talking about last month's minutes?

61
00:04:43.670 --> 00:04:44.450
Erich Moraine (President): Correct.

62
00:04:44.770 --> 00:04:50.340
Jerry Cloninger (Executive Secretary): Okay, you said, I think you said agenda or something, you didn't say minutes.

63
00:04:50.750 --> 00:05:05.370
Erich Moraine (President): I apologize, I meant the agenda from last month. Andy got it to me a couple days ago, and I failed to attach it to yesterday's email. So I sent it out about a half an hour ago, but I actually meant last month's. And I think, actually, I have it

64
00:05:06.270 --> 00:05:12.950
Erich Moraine (President): Yeah, yeah. So, do we need to make any adjustments or changes? Can we approve it, or should we delay it?

65
00:05:13.240 --> 00:05:15.599
Erich Moraine (President): I didn't give you much time to look it over.

66
00:05:32.860 --> 00:05:35.070
Jill Korgemagi: Like, approve it as received.

67
00:05:35.400 --> 00:05:36.130
Erich Moraine (President): Okay.

68
00:05:37.170 --> 00:05:37.910
Erich Moraine (President): Yeah.

69
00:05:38.850 --> 00:05:40.770
Erich Moraine (President): Andy does a pretty good job.

70
00:05:41.470 --> 00:05:42.180
Jill Korgemagi: wildness.

71
00:05:42.860 --> 00:05:43.410
Erich Moraine (President): Yeah.

72
00:05:43.950 --> 00:05:44.730
Erich Moraine (President): Okay.

73

00:05:45.090 --> 00:05:54.810
Erich Moraine (President): Yeah, so I guess I'll, I'll call the question, all in favor of, voting to approve last month's, minutes as submitted.

74
00:05:55.110 --> 00:05:59.430
Erich Moraine (President): Again, a green coffee cup, or I'm sorry, a green checkmark.

75
00:05:59.430 --> 00:06:01.540
Risk Smith, Southeastern Section Director: Rick Smith seconds it.

76
00:06:01.860 --> 00:06:03.310
Erich Moraine (President): Alright, thank you, Rick.

77
00:06:06.150 --> 00:06:10.989
Erich Moraine (President): Alright, looks like that passes, unanimously.

78
00:06:15.150 --> 00:06:17.770
Erich Moraine (President): Did you catch that, Andy? Are we ready to keep going?

79
00:06:20.660 --> 00:06:21.930
Andy Gibbs: Yep, I'm all good.

80
00:06:22.290 --> 00:06:23.460
Erich Moraine (President): Sweet, okay.

81
00:06:23.760 --> 00:06:25.679
Erich Moraine (President): President's Report.

82
00:06:28.410 --> 00:06:44.879
Erich Moraine (President): Pull that up here. The Denver Flame Off was a really, a great event to participate in, and Garrett, I'm hoping you're willing to join in a little bit, because you were also there. I've had a chance to talk to Don. He estimated attendance at about 1,000 people.

83
00:06:45.200 --> 00:07:00.040
Erich Moraine (President): And it was a 3-day event, and they had one day that was open to the general public, and that's also when the exhibit booths were there. And the organizer donated a booth to us, so we were there at no cost.

84
00:07:00.660 --> 00:07:04.160

Erich Moraine (President): Don had a lot of good conversation with people.

85
00:07:06.270 --> 00:07:16.229
Erich Moraine (President): And in general, the response was very positive and enthusiastic from folks who attended. Garrett, maybe you can talk a little more about what it was like?

86
00:07:17.260 --> 00:07:19.100
Garret Oaks (Rocky Mountain): Yeah, if,

87
00:07:19.210 --> 00:07:26.890
Garret Oaks (Rocky Mountain): It's a pretty new event. This has been the second year. John's done really well, along with Zach.

88
00:07:27.020 --> 00:07:29.180
Garret Oaks (Rocky Mountain): To coordinate everything.

89
00:07:29.620 --> 00:07:36.819
Garret Oaks (Rocky Mountain): It's kind of been, like, an unofficial fall meeting for Rocky Mountain.

90
00:07:39.000 --> 00:07:47.610
Garret Oaks (Rocky Mountain): Very busy time, definitely a big event. I mean, it's 3 days of just people coming in, setting up their stuff.

91
00:07:47.810 --> 00:07:57.310
Garret Oaks (Rocky Mountain): doing… their competition, BART… And… It's… it's a great time. I mean, I've had a great time being there.

92
00:07:59.510 --> 00:08:06.040
Erich Moraine (President): So what I, Don and I had talked a little bit about how do we take the best advantage of this opportunity.

93
00:08:06.530 --> 00:08:24.819
Erich Moraine (President): So he was a little primed with questions for attendees. And so, one of the things we learned was that it is widely known, I'm not saying it's a fact, but it seems to be widely known among the Denver Glass community that ASGS does not welcome artistic members.

94
00:08:25.140 --> 00:08:32.599
Erich Moraine (President): So, Don did a fair amount of, giving away of stickers, and conversations, saying.

95
00:08:32.600 --> 00:08:47.440
Erich Moraine (President): We've had artistic member options for years, and they now have full voting privileges, and that is not, in fact, true, that we do not welcome artistic members. So that came as a bit of a surprise to people.

96
00:08:47.860 --> 00:08:59.399
Erich Moraine (President): He spent time talking with somebody, and I don't remember the name of the person, but that person tried more than once to join and become a member, and was told, you don't qualify.

97
00:08:59.750 --> 00:09:08.639
Erich Moraine (President): I don't know what the details were around that, but we've got a little bit of public image repair to do.

98
00:09:08.650 --> 00:09:24.500
Erich Moraine (President): Don said that most people were very enthusiastic and interested in attending an event, if we held one in the Denver area. He said basically everyone he talked to said, I'd be interested in attending.

99
00:09:26.190 --> 00:09:38.800
Erich Moraine (President): We had also potentially been considering Colorado Springs or something outside of the Metro Denver area, and so he asked, would you drive to Colorado Springs? And the universal answer was no.

100
00:09:39.490 --> 00:09:52.070
Erich Moraine (President): So if we want to… if we want to get people out of the Metro Denver area, we really have to hold our event in that area. Don has about 20 years of background in sales before he…

101
00:09:52.150 --> 00:10:02.560
Erich Moraine (President): came into working for IMI, and he said, we have a great opportunity here because we need to do a little bit of, consumer education.

102
00:10:02.650 --> 00:10:21.929
Erich Moraine (President): And his thinking is, we need to make visits to local glass shops in the Denver area. Stop in physically, in person, shake hands, hand out a brochure, give out some fusions, give out some stickers, and say, you are welcome, we're interested in having you participate, do you have any questions?

103
00:10:22.230 --> 00:10:31.610

Erich Moraine (President): Right? He said this is standard procedure if you're trying to build up a customer base in a new area.

104
00:10:32.000 --> 00:10:50.839
Erich Moraine (President): And he said it would be well worth doing, that he would be willing to help out, because he actually lives in the Metro Denver area. So, I think we have an opportunity. We've got between now and, you know, next June, to try to build up some interest. My hope is that we can,

105
00:10:51.660 --> 00:10:58.219
Erich Moraine (President): that we can get a reasonable number of people who are not ASGS members to participate in the symposium.

106
00:10:58.430 --> 00:11:13.530
Erich Moraine (President): Because they're gonna have to open up their wallets to show up, so our financials for the event are gonna look better. But in the long run, we're building connections with a much larger community, the artistic glass community. And in the long run.

107
00:11:13.950 --> 00:11:25.990
Erich Moraine (President): the better, related we can stay, I think the better off the ASGS is going to be. I don't know if, you know, how many of those folks would actually want to become members.

108
00:11:26.580 --> 00:11:38.439
Erich Moraine (President): But we need to let them know that they'd be welcomed in, and and give them a little taste of who it is we are, and what it is that we do. What could they learn if they were here?

109
00:11:38.610 --> 00:11:53.420
Erich Moraine (President): So, I'm excited for the opportunity, and there's a bit of work to be done before we start to see results. But all in all, it was really worthwhile. John seems to be very enthusiastic, the guy that organized, this flame-off.

110
00:11:53.490 --> 00:12:02.969
Erich Moraine (President): very pro-ASGS. He's gonna be an exhibitor at, you know, when we have a symposium, and he gets pricing, and we need to figure out how to…

111
00:12:03.630 --> 00:12:13.210
Erich Moraine (President): show him off a little bit more. I think he's going to be a crucial person for us in terms of bridging into the artistic community.

112
00:12:13.800 --> 00:12:17.649
Erich Moraine (President): He's already on our side. We need to learn how to make use of him.

113
00:12:17.870 --> 00:12:21.049
Erich Moraine (President): So, that was really cool to have a chance to be there.

114
00:12:22.980 --> 00:12:38.769
Erich Moraine (President): Symposium update. It's the best of times, it's the worst of times. We were all set to go with the Denver Wyndham Tech Center, and then, it failed. And we do not have a contract with them because of the mess up with the fire marshal.

115
00:12:39.330 --> 00:12:51.620
Erich Moraine (President): The hotel… the fire marshal would not issue a fire permit for that location, because the hotel had an outstanding fire permit violation from a previous event.

116
00:12:52.380 --> 00:13:02.709
Erich Moraine (President): And so, until they cleaned up the violation, the previous outstanding violation, the fire marshal said, it's not the ASGS that's the problem, it's the location.

117
00:13:02.970 --> 00:13:16.389
Erich Moraine (President): So, Don did some calls, the hotel has a $600,000 repair bill on their fire detection prevention system. They just signed the contract. They expect to have the work done by March.

118
00:13:16.690 --> 00:13:19.449
Erich Moraine (President): Which is gonna be too late for us to wait.

119
00:13:19.750 --> 00:13:31.190
Erich Moraine (President): Because they expect the… the contractor has said it should be done by March, and then the fire marshal has to come in and approve it. And only then would they be willing to start processing our permit.

120
00:13:32.410 --> 00:13:36.619
Erich Moraine (President): So, I asked, it's kind of a last-ditch effort.

121
00:13:37.050 --> 00:13:41.579
Erich Moraine (President): Would the hotel be willing to provide us a tent so that we could set up in the parking lot?

122
00:13:41.830 --> 00:13:55.939
Erich Moraine (President): It's suboptimal. I mean, that's not a pleasant thing to do, but in the hopes of trying to save that location, that's all I could think of. And the hotel said, nope, sorry, we can't… we can't help you with that. So I said.

123
00:13:56.540 --> 00:14:01.399
Erich Moraine (President): Sayonara. So we're done, we're back to looking for new locations.

124
00:14:01.910 --> 00:14:11.239
Erich Moraine (President): And I went back to a previous suggestion that I had tried a year ago, and we didn't make a lot of progress. This time.

125
00:14:11.340 --> 00:14:20.149
Erich Moraine (President): We made some decent progress, and what Don did was look for conference centers in the Denver area, as opposed to a business class hotel.

126
00:14:20.340 --> 00:14:27.320
Erich Moraine (President): We look for conference centers, and try to work up the numbers of what would it cost if we rented a conference center.

127
00:14:27.860 --> 00:14:42.440
Erich Moraine (President): Some of them come with in-house catering and meals, and some of them leave it up to you to provide catering from the outside coming in. And the short answer is he found two. He's got a third one coming.

128
00:14:42.440 --> 00:14:49.810
Erich Moraine (President): And that will, he's gonna get a tour of that on Monday. But the two that he originally shared…

129
00:14:49.810 --> 00:15:00.860
Erich Moraine (President): with Nathan and myself, it looks like the prices are going to be the same or less than what the Wyndham would have been.

130
00:15:01.430 --> 00:15:07.970
Erich Moraine (President): And we've got some very significant advantages there, because there is no room block.

131

00:15:08.480 --> 00:15:15.760
Erich Moraine (President): That we have to meet. With the conference center, we know exactly to the penny up front what our cost is going to be.

132
00:15:16.290 --> 00:15:33.689
Erich Moraine (President): And with doing it in a business class hotel, there's this complicated negotiation of room rate and a number of rooms in the room block, and then the food and beverage budget. All of that kind of gets molded into this slightly obscure formula.

133
00:15:33.860 --> 00:15:38.320
Erich Moraine (President): For figuring out what's this all gonna cost us to do, and…

134
00:15:38.760 --> 00:15:48.320
Erich Moraine (President): The difficult part is we have a fair amount of control over the food and beverage budget, but we don't have control over who chooses to stay in the hotel.

135
00:15:49.160 --> 00:15:53.230
Erich Moraine (President): All we can do is cross our fingers and hope.

136
00:15:53.710 --> 00:15:59.879
Erich Moraine (President): And that has sometimes not worked in our favor. So,

137
00:16:00.080 --> 00:16:05.699
Erich Moraine (President): At this point, the leading candidate is a conference center that's about 3 minutes from the Denver airport.

138
00:16:05.820 --> 00:16:08.519
Erich Moraine (President): There's about a dozen or so hotels.

139
00:16:09.100 --> 00:16:12.800
Erich Moraine (President): Within a few minutes of that conference center,

140
00:16:13.160 --> 00:16:20.479
Erich Moraine (President): And you can be anywhere from $69 a night to $235 a night, depending on what you'd like to pay.

141
00:16:22.100 --> 00:16:34.969

Erich Moraine (President): So the way it would look is that all the events would end up happening at the conference center. We would need to schedule after-party locations, right, and make sure that we have ample networking opportunity.

142
00:16:35.790 --> 00:16:38.170
Erich Moraine (President): But, people would need to register.

143
00:16:38.670 --> 00:16:43.180
Erich Moraine (President): For their own housing, and figure out their own transportation.

144
00:16:43.780 --> 00:16:51.610
Erich Moraine (President): So, if you want to stay in an Airbnb with 5 of your best friends and pay, you know, $40 a night, you can do that.

145
00:16:51.770 --> 00:16:55.040
Erich Moraine (President): Or, you can stay in the high-end business hotel.

146
00:16:55.110 --> 00:17:12.530
Erich Moraine (President): We'd need to figure out… I think this can happen through the app that we're going to use. People can start communicating ahead of time, like, where are you going to be staying? Maybe I want to stay in the same place, so people can figure out where these locations are going to be.

147
00:17:12.630 --> 00:17:19.099
Erich Moraine (President): I think it's really worth giving it a shot. So, we're gonna continue to work up some numbers. Hopefully,

148
00:17:19.300 --> 00:17:21.370
Erich Moraine (President): By the end of next week.

149
00:17:21.520 --> 00:17:28.380
Erich Moraine (President): We have a pretty good estimate of what these prices are gonna be, and what's available to us.

150
00:17:28.890 --> 00:17:34.090
Erich Moraine (President): As soon as there are some reasonable numbers, to look at,

151
00:17:34.450 --> 00:17:51.409

Erich Moraine (President): I'm gonna share them with the board, and then we can figure out, moving forward, how to… how to keep this going. But we need to get this done reasonably quick, so the other piece that's missing is, we don't know if the conference center is available for the time period that we want it.

152
00:17:51.520 --> 00:18:08.590
Erich Moraine (President): So there's a little bit of back and forth that has to happen. But I'd like to get this finished and locked in, and hopefully get board agreement on some new location, whatever that is, by next month's board meeting, so we can have it signed off and ready to go and get started with marketing again.

153
00:18:09.700 --> 00:18:18.419
Erich Moraine (President): So, membership data, I don't know if you had a chance to look at the,

154
00:18:18.840 --> 00:18:25.840
Erich Moraine (President): at the numbers I sent out, the current students that have a 2027 renewal date, we have 23 students.

155
00:18:26.310 --> 00:18:30.059
Erich Moraine (President): Last year we lost 10 students.

156
00:18:30.410 --> 00:18:40.760
Erich Moraine (President): The year before, well, all the years prior to that, probably the last 6 years or so, we lost 40 additional student members.

157
00:18:40.980 --> 00:18:43.979
Erich Moraine (President): Our total current membership stands at 340.

158
00:18:44.130 --> 00:18:48.659
Erich Moraine (President): We had 25 new members signed up last year.

159
00:18:48.780 --> 00:18:52.089
Erich Moraine (President): But we had 73 members who did not renew.

160
00:18:55.710 --> 00:19:05.040
Erich Moraine (President): In 25, so the year before, we had almost… more than double the number of new members joining. We had 59 new members that joined.

161
00:19:05.740 --> 00:19:08.949

Erich Moraine (President): But we also had 76 members who quit.

162
00:19:11.090 --> 00:19:20.440
Erich Moraine (President): So, I'm just looking at that, trying to understand what can we do to retain members. I'm happy that we have new people signing up.

163
00:19:20.750 --> 00:19:24.609
Erich Moraine (President): But we need to understand why are people not renewing?

164
00:19:25.730 --> 00:19:42.300
Erich Moraine (President): I'm hopeful that some of that has been adjusted this year, because now we have a video library that's starting to be populated, all the fusions are online and searchable. The website is a lot more functional, so…

165
00:19:42.480 --> 00:19:52.800
Erich Moraine (President): My hope would be that members see more value for their money, and that we might not have as high an attrition rate this year.

166
00:19:53.180 --> 00:19:55.390
Erich Moraine (President): I've been talking with Celeste.

167
00:19:56.070 --> 00:20:10.669
Erich Moraine (President): about… and Don, about how to start, kind of, the renewal cycle this year, which should be starting here in the next month or so, in the hopes of trying to reduce the number of people who choose to leave.

168
00:20:11.220 --> 00:20:17.300
Erich Moraine (President): And, Don has strongly encouraged that what we need to do is personal contact.

169
00:20:18.300 --> 00:20:21.719
Erich Moraine (President): We need to find out, like the folks who didn't renew last year.

170
00:20:22.330 --> 00:20:29.430
Erich Moraine (President): Any ideas why, right? What's… what's not working for you? You've been a member, and now you're saying you don't want to be anymore.

171

00:20:30.040 --> 00:20:32.520
Erich Moraine (President): What could we do to help you change your mind?

172
00:20:35.540 --> 00:20:51.370
Erich Moraine (President): I don't know what the right answers are, but we're gonna have to figure this out relatively soon here, because I don't want to continue to see the number of people leaving double the number of people joining, right? It's pretty counterproductive.

173
00:20:51.530 --> 00:20:52.599
Erich Moraine (President): in that way.

174
00:20:52.970 --> 00:20:53.780
Erich Moraine (President): So…

175
00:20:54.170 --> 00:21:04.089
Erich Moraine (President): If you've got thoughts or suggestions as to what we could do to help make the retention rate of existing members better, I would love to know.

176
00:21:05.300 --> 00:21:08.670
Erich Moraine (President): So…

177
00:21:10.050 --> 00:21:19.139
Erich Moraine (President): this is kind of slopping over into the coming motions, but I've included it into the President's report anyway.

178
00:21:19.740 --> 00:21:28.090
Erich Moraine (President): But membership declines are roughly consistent with the historical trend lines over the last 10 years or so.

179
00:21:28.940 --> 00:21:33.739
Erich Moraine (President): And so I'm thinking we just have to change some of what we do,

180
00:21:34.530 --> 00:21:40.390
Erich Moraine (President): I wanted to start maybe with, membership classification that

181
00:21:40.580 --> 00:21:44.790
Erich Moraine (President): hopefully is not too controversial. I know we've got

182

00:21:44.940 --> 00:21:58.279
Erich Moraine (President): a lot of struggles to try to resolve around the junior classification, around the regular, around the artistic. But I thought, let's… let's see what happens if we… if we poke away at the… at the student member.

183
00:21:58.900 --> 00:22:06.230
Erich Moraine (President): classification. And one of the things I'd like to do is start a scholarship fund for student

184
00:22:06.480 --> 00:22:24.309
Erich Moraine (President): memberships. And I would like to, start actively kind of promoting and inviting people to contribute to that fund, that it be an ongoing standing fund that gets replenished each year, but also we draw money out of it, and that goes towards paying student memberships.

185
00:22:24.510 --> 00:22:42.449
Erich Moraine (President): I want to include a checkbox on the annual renewal process, right? When you get your email saying, hey, it's time to re-up, I'd like to see about having Don build in a checkbox there. Would you like to donate an extra $25 towards the cost of a student scholarship?

186
00:22:43.750 --> 00:22:53.949
Erich Moraine (President): So that we start looking at our regular members, to help fund this, not just looking outside. The other option is to use some,

187
00:22:54.540 --> 00:23:03.229
Erich Moraine (President): auction money, potentially, as well. So I think we've got opportunities for funding it. And

188
00:23:03.940 --> 00:23:08.449
Erich Moraine (President): you know, I've kicked around… I've had conversation with a number of people of.

189
00:23:08.900 --> 00:23:13.799
Erich Moraine (President): What do you do to decide who gets money and who doesn't?

190
00:23:14.140 --> 00:23:19.360
Erich Moraine (President): I have a request out with Sean Donlon to see how Gas does it.

191

00:23:19.660 --> 00:23:23.520
Erich Moraine (President): Because gas's student membership is $80 a year.

192
00:23:23.810 --> 00:23:26.889
Erich Moraine (President): But they have a pay-what-you-can rate.

193
00:23:27.100 --> 00:23:38.149
Erich Moraine (President): And that pay-what-you-can rate starts at $5. And then they have a long list of people that have donated to the scholarship fund that covers the difference.

194
00:23:38.490 --> 00:23:46.209
Erich Moraine (President): And I am waiting to hear back from Eric Goldschmidt through Sean about how does Gas make the decision

195
00:23:46.400 --> 00:23:50.510
Erich Moraine (President): As to who gets scholarship money for their student funding.

196
00:23:51.090 --> 00:23:52.989
Erich Moraine (President): Maybe we can learn something there.

197
00:23:55.760 --> 00:24:04.590
Erich Moraine (President): So, I think it's an interesting project, but it's a little early yet. We need to learn a little bit more about how it works.

198
00:24:06.910 --> 00:24:15.130
Erich Moraine (President): I've done a bunch more work on the website, I've updated the website menu and sorted every entry on every

199
00:24:15.420 --> 00:24:19.080
Erich Moraine (President): Menu and submenu so that it's all alphabetical now.

200
00:24:19.820 --> 00:24:32.860
Erich Moraine (President): And I've combined a number of things, nested one under the other, so there are fewer top-level menu items to choose from. The goal being to make it a little easier to find what you're looking for on the website.

201
00:24:33.910 --> 00:24:46.149

Erich Moraine (President): The other thing I did, was people, Devin was one of them that said, the news and announcements page is really helpful to have, but it's hard to find if you don't know where it is.

202
00:24:46.430 --> 00:24:56.990
Erich Moraine (President): So I added in the main menu bar, at the very top of the home page, there's a new button smack dab in the middle, and it's a slightly different color, it's a bluer color.

203
00:24:57.160 --> 00:25:00.609
Erich Moraine (President): And, that goes straight to news and announcements.

204
00:25:01.100 --> 00:25:08.820
Erich Moraine (President): So, now with one click, you can land there and see what's going on. The other thing I did was I built a sitemap.

205
00:25:09.460 --> 00:25:20.260
Erich Moraine (President): That's a graphical chart of every page of the website, and how it's connected, you know, in terms of, you know, connecting the dots from one to the next.

206
00:25:20.260 --> 00:25:35.509
Erich Moraine (President): And that is now at the bottom, it's in the footer of every web page. So if you get yourself lost and you don't know where you are, you can click on the sitemap, it'll pop up, and you can see where you are versus where you want to get to.

207
00:25:35.930 --> 00:25:46.609
Erich Moraine (President): So, if you get a chance, try some of that stuff out, and let me know if it's working. The goal is to have people be able to find what they want on the website.

208
00:25:46.800 --> 00:25:56.240
Erich Moraine (President): And we have a reasonably large site, so it's gonna be tricky building a structure that actually works well for people. I would appreciate feedback.

209
00:25:57.810 --> 00:26:14.589
Erich Moraine (President): I have started working on a new homepage, because I've just made no progress with our existing webmaster, Steve Scranton. He quoted us $9,500 to build a new website, and then when I choked on that and said, we don't have that kind of money.

210
00:26:14.590 --> 00:26:20.509

Erich Moraine (President): He said, well, I'll work you up a quote for just a new homepage, and I've asked multiple times.

211
00:26:20.520 --> 00:26:22.710
Erich Moraine (President): I haven't gotten a quote yet from him.

212
00:26:23.020 --> 00:26:34.969
Erich Moraine (President): So I feel like, he's stalling, because what he'd really like is to build a new website. So I duplicated the homepage, and I'm working on, updating it myself.

213
00:26:35.140 --> 00:26:43.649
Erich Moraine (President): And I've got the new layout done, and I'm starting to populate, so it'll basically look identical to what we currently have.

214
00:26:43.880 --> 00:26:49.060
Erich Moraine (President): But on the left-hand side of the homepage, there's now a big, large, white, blank column.

215
00:26:49.230 --> 00:26:57.530
Erich Moraine (President): Where there's nothing in there. There's a body of text in the middle. On the right side is the calendar, and on the left side, there's nothing.

216
00:26:57.710 --> 00:27:06.569
Erich Moraine (President): The, exhibitors group, apparently, through Dennis, has been watching their logos to be able to be added to the website for quite a long time.

217
00:27:07.120 --> 00:27:09.729
Erich Moraine (President): We can do it now. That part I've got done.

218
00:27:11.100 --> 00:27:19.850
Erich Moraine (President): The next step is going to be to install a new piece of software for the center section of the website. Right now.

219
00:27:20.440 --> 00:27:24.789
Erich Moraine (President): That's been static for a very long time. That hasn't changed in forever.

220
00:27:25.460 --> 00:27:35.800

Erich Moraine (President): And what I want to do is build something in there where we have a little information about the society, but then we have some kind of little tidbit about, like, glass in the news.

221
00:27:35.800 --> 00:27:47.590
Erich Moraine (President): Right? I just saw a really nice little Instagram video of Doug Navalinsky putting a round bottom on, like, a 3 or maybe a 5 liter bioreactor.

222
00:27:47.600 --> 00:27:57.939
Erich Moraine (President): It was a really nice little video clip, and it'd be fun to be able to include things like that, either our members or just glass in the news in general.

223
00:27:58.960 --> 00:28:07.950
Erich Moraine (President): So I'm gonna try that and see what I can do. As soon as I get that functional enough to kind of review, I'm gonna send you all a link.

224
00:28:08.170 --> 00:28:14.119
Erich Moraine (President): So that anybody with the link can look at it, but it's not yet open to the general public.

225
00:28:14.240 --> 00:28:27.799
Erich Moraine (President): So, you guys can review it, and maybe we can go back and forth until we get it nailed and to our liking, and then it should be very easy to switch off the old homepage and replace it with the new homepage.

226
00:28:28.870 --> 00:28:42.990
Erich Moraine (President): Really looking forward to that. I think it'll… our existing homepage is somewhat bland, and you get somewhere around 20 seconds for someone to decide whether they want to dig deeper into this website or not.

227
00:28:43.050 --> 00:28:56.150
Erich Moraine (President): So, we need to put our best foot forward on the homepage, so that if someone stumbles across us, we'll have something there that's of interest to them, to maybe keep their attention long enough to look a little deeper.

228
00:28:57.930 --> 00:29:04.360
Erich Moraine (President): Jill has finished updating the videos, on all of the DVDs that she got from the home office. Jill?

229

00:29:04.630 --> 00:29:06.180
Erich Moraine (President): Couple of words.

230
00:29:09.260 --> 00:29:27.019
Jill Korgemagi: there's a lot of awesome videos in this collection. I'm really excited for everything to go live, but I'm really glad that we're gonna be unveiling it, slowly, so people have time to digest it, and to really go through it. A lot of the older stuff is a lot…

231
00:29:27.530 --> 00:29:46.009
Jill Korgemagi: shorter, so they're… they're easier and faster to watch. A lot of our newer stuff is much longer, so you really have to invest some time in it, but it's all worth it. There's a lot of amazing things, and it's really interesting. You know, I was… I've only been a member since, 2000…

232
00:29:46.120 --> 00:29:50.540
Jill Korgemagi: and 17, and so going back to 2009, I'm like.

233
00:29:50.820 --> 00:30:09.159
Jill Korgemagi: that person looks really different, but they're… they're still a really good Glassblower, so it's really fun. It's really fun if you've been in the society for a while. I had a blast going through them, and I hope everyone else and the membership also feels the same, that they're enthusiastic about this.

234
00:30:10.500 --> 00:30:11.890
Erich Moraine (President): Thanks for all the time and effort.

235
00:30:12.430 --> 00:30:37.359
Erich Moraine (President): Thank you. I'm very excited. I want to do as much as we can to kind of promote it, and, you know, release it in little, little drops here and there, you know, a couple a week kind of thing, so that we've got… I don't know exactly, but don't dump it all at once, so that we can keep making announcements over and over and over, hopefully for months on end. Hey, there's a new video, and if you want to see what Devin Shields looked like when he was 11 years old.

236
00:30:37.360 --> 00:30:42.529
Erich Moraine (President): He was already blowing glass, you know, something like that, just to offer

237
00:30:42.530 --> 00:30:50.400
Erich Moraine (President): Incentive for existing members to go take a look, but also potential marketing for, for online media.

238
00:30:50.400 --> 00:31:03.510
Erich Moraine (President): Not that they're going to get to see all of it, we can give them a little taste, you know, a 15-second clip or something. This is what you would get to see if you were a member. Consider joining, we'd love to have you.

239
00:31:04.150 --> 00:31:14.459
Jill Korgemagi: Yeah, for the two… for the two symposiums that we have up, I've released some Instagram videos of just little snippets of each of the videos that are in the collection.

240
00:31:14.670 --> 00:31:26.949
Jill Korgemagi: And letting people know in it that, like, this is a member exclusive, and then the final clip is become a member, so that people know, hey, you can… you can get this asset if you're a member.

241
00:31:28.890 --> 00:31:30.209
Jill Korgemagi: So we keep doing that.

242
00:31:30.210 --> 00:31:33.350
Erich Moraine (President): I think it's going to be really valuable in the long run.

243
00:31:34.680 --> 00:31:39.280
Erich Moraine (President): So… Good, yeah, I think we're very close to getting things

244
00:31:39.520 --> 00:31:44.530
Erich Moraine (President): Starting to actually promote and use this as a member benefit.

245
00:31:45.850 --> 00:32:00.230
Erich Moraine (President): The last step is, I want to start the project of, flipping us from a 501C6 to a 501c3. This has been talked about, as far as I can tell, for 30 years plus, on and off.

246
00:32:00.360 --> 00:32:07.450
Erich Moraine (President): The problem is that the ASGS got started as a 501c6, which is a non-profit.

247
00:32:07.850 --> 00:32:11.750
Erich Moraine (President): But it's a particular kind called a fraternal nonprofit.

248
00:32:12.270 --> 00:32:18.080
Erich Moraine (President): And the intention of fraternal nonprofits is to take care of the interests of their membership.

249
00:32:19.530 --> 00:32:28.409
Erich Moraine (President): The downside to a 501c6 is that donations made to it, contributions made to a 501c6 are not tax deductible.

250
00:32:29.100 --> 00:32:41.220
Erich Moraine (President): And if you're a company or a grant issuer, typically they will not look at anything other than a 501c3, which is a public nonprofit.

251
00:32:41.780 --> 00:32:50.609
Erich Moraine (President): So it turns out there's a nice little form from the IRS that you can fill out, and I think it's going to cost us $600, in application fees.

252
00:32:51.160 --> 00:32:55.850
Erich Moraine (President): They're gonna wanna see our financial records to make sure we're not, you know.

253
00:32:56.760 --> 00:33:07.029
Erich Moraine (President): buying limousines for all the board of directors and meeting in Cancun every month in the winter, that we're doing an appropriate job of being stewards of our money.

254
00:33:07.430 --> 00:33:16.599
Erich Moraine (President): But they also need… we also need to prove to the IRS that we're already functioning as a public-facing nonprofit.

255
00:33:17.110 --> 00:33:26.449
Erich Moraine (President): And what that means is that the things we do are available to the general public, that we offer education, or programming or events

256
00:33:27.050 --> 00:33:30.919
Erich Moraine (President): Not just for our members, but for the general public.

257
00:33:31.450 --> 00:33:33.600
Erich Moraine (President): So the… the thing is that…

258

00:33:33.740 --> 00:33:51.229
Erich Moraine (President): we've already been doing that for a long time. You know, anybody who wants to can attend a symposium. Same thing with section membership… section, meetings. Those events are not closed to the general public. They are open, typically, to anybody who wants to attend. What we need to do

259
00:33:51.290 --> 00:33:54.469
Erich Moraine (President): Is provide documentation of that.

260
00:33:54.660 --> 00:34:05.040
Erich Moraine (President): So, I want you to plant a seed here. As you start planning new section meetings, if you're making announcements, flyers, if you're posting on Instagram.

261
00:34:05.270 --> 00:34:09.189
Erich Moraine (President): All you need to do is add two words, public welcome.

262
00:34:09.570 --> 00:34:12.349
Erich Moraine (President): You know, or 3 words, open to everyone.

263
00:34:12.929 --> 00:34:21.670
Erich Moraine (President): So that we can start to build a historical record that we can show to the IRS, hey, we are available to the general public.

264
00:34:21.949 --> 00:34:38.340
Erich Moraine (President): I don't think it's gonna be that big a deal, but we do have to have a historical record, to show. So, if we can get started with that now, maybe a year from now, maybe two years, I don't exactly know, I mean, we'll need to get a little bit of consultation.

265
00:34:38.489 --> 00:34:53.770
Erich Moraine (President): on when the right time is to move, but we have to have some documentation in place. So I'm really encouraging you, think about starting to use some of that language as you talk about ASGS, and do your marketing and outreach.

266
00:34:54.590 --> 00:34:59.329
Erich Moraine (President): it's gonna be a game changer for us.

267
00:35:00.210 --> 00:35:05.849
Erich Moraine (President): We have lost out on significant sums of money, 5 and, well, no.

268
00:35:05.990 --> 00:35:12.800
Erich Moraine (President): 4- and 5-figure donation sums Because we were not a 501c3.

269
00:35:13.120 --> 00:35:14.939
Erich Moraine (President): They're a 501c6.

270
00:35:15.270 --> 00:35:16.230
Erich Moraine (President): So…

271
00:35:16.400 --> 00:35:28.140
Erich Moraine (President): If we can get this flipped over, it's gonna be huge for us in terms of, being able to accept donations, being able to be eligible for grants and donations.

272
00:35:28.440 --> 00:35:29.689
Erich Moraine (President): It'll be giant.

273
00:35:30.170 --> 00:35:39.730
Erich Moraine (President): But I need your help. We need… we need all the sections, kind of, to be on board with this promotion and marketing of open to the general public. Everyone's welcome.

274
00:35:40.250 --> 00:35:44.300
Erich Moraine (President): So… That was a bunch,

275
00:35:44.680 --> 00:35:48.279
Erich Moraine (President): Any questions? Any comments? Any updates?

276
00:35:48.550 --> 00:35:49.460
Erich Moraine (President): What else?

277
00:36:01.160 --> 00:36:01.970
Erich Moraine (President): Alright.

278
00:36:03.090 --> 00:36:08.990
Erich Moraine (President): Cool, well, you know where to find me, if you've got other ideas or other feedback.

279
00:36:11.660 --> 00:36:27.519

Erich Moraine (President): Treasurer's, report. Don sent me, I don't know, 6 different financial statements this afternoon, but Kevin is not here to interpret them. I would prefer not to try, because I think I…

280
00:36:27.700 --> 00:36:45.749
Erich Moraine (President): I don't know that I could do a good job of appropriate representation, so let's wait, until Kevin's back in the office, he's had a chance to review stuff, and maybe he can post a quick update in terms of finances. From what I could see, there was nothing dramatic, no big

281
00:36:45.940 --> 00:36:53.389
Erich Moraine (President): issues, no big changes. But I would leave that up to… up to Kevin, really, to… to explain to us.

282
00:36:53.800 --> 00:37:00.479
Erich Moraine (President): So… I think that's… That's it there.

283
00:37:01.100 --> 00:37:06.789
Erich Moraine (President): Next step, unfinished business. As far as I know, there was no carryover from last month.

284
00:37:07.720 --> 00:37:09.749
Erich Moraine (President): In terms of works in progress?

285
00:37:11.200 --> 00:37:24.989
Erich Moraine (President): Randall says, I know Kyle on Instagram has been doing hashtag everyone is welcome on the meeting stories for a while. Good. This is the stuff. We need to… so we need to figure out, so help me understand, Randall. If this goes up on Instagram.

286
00:37:26.070 --> 00:37:32.740
Erich Moraine (President): How do we capture that? How do we have, like, a permanent record somewhere, so that, like, 2 years from now.

287
00:37:33.020 --> 00:37:39.799
Erich Moraine (President): we can have a list of, here's all the stuff that got done. Can you do that on Instagram? How does it work?

288
00:37:40.260 --> 00:37:48.239
randall (817)988-1103 (2): Kyle can, go through any of the stories that he's posted through the highlights on his page, and he should be able to screenshot any of that stuff.

289

00:37:48.470 --> 00:37:58.279
randall (817)988-1103 (2): And then any of the stuff we've posted, I believe we can do the same thing. If you go to the highlights part of your Instagram, it shows you all your stories, and then any of the posts that he's done should be the same as well.

290
00:37:58.480 --> 00:38:03.690
randall (817)988-1103 (2): Okay. Because we've been using Everyone is Welcome for a couple years already, at least on this side.

291
00:38:04.320 --> 00:38:08.270
randall (817)988-1103 (2): Just to try to get more of the artistics to come.

292
00:38:08.810 --> 00:38:12.170
randall (817)988-1103 (2): But yeah, that's definitely been something that we've been saying.

293
00:38:13.710 --> 00:38:32.160
Erich Moraine (President): Good, happy to hear it, happy to hear it. I saw some really awesome announcements. Jill, your Great Lakes section handbill, like, that's poster quality. I'd like to get that printed out by FedEx and frame it. It's gorgeous. And Harold, yours looks nice, too.

294
00:38:33.690 --> 00:38:38.769
Jill Korgemagi: I can't take the credit for that one. That was our chair, Phillip Lake, who made that.

295
00:38:38.770 --> 00:38:39.600
Erich Moraine (President): Really?

296
00:38:39.600 --> 00:38:41.849
Jill Korgemagi: Yeah, he'll be happy to hear that.

297
00:38:42.030 --> 00:38:56.830
Erich Moraine (President): It's really, really sweet. So, going forward, we need to just add that additional content to let, you know, so that it shows up in the poster as well, you know, public is welcome, something like that.

298
00:38:58.380 --> 00:39:01.269
Harold Lasswell PNW: And I'm gonna have another,

299
00:39:01.570 --> 00:39:07.319

Harold Lasswell PNW: another flyer come out, next week that, Tim O'Brien's gonna make.

300
00:39:07.460 --> 00:39:10.970
Harold Lasswell PNW: Nice. So that'll be a… I'll make sure he adds that in.

301
00:39:11.600 --> 00:39:18.340
Erich Moraine (President): That'd be excellent, that'd be excellent. I'm going to talk to Don about getting a Dropbox folder started.

302
00:39:18.500 --> 00:39:25.860
Erich Moraine (President): with this kind of documentation in it, so that, you know, maybe a year from now, two years from now, I don't know how much

303
00:39:26.150 --> 00:39:32.910
Erich Moraine (President): Reference material we need to submit, but that we can start to collect it all in one spot so it doesn't get lost.

304
00:39:33.090 --> 00:39:38.199
Erich Moraine (President): Good. I'm excited to hear that we're moving in that direction.

305
00:39:39.510 --> 00:39:45.769
Erich Moraine (President): New business, I would like to,

306
00:39:46.120 --> 00:39:55.870
Erich Moraine (President): so that we can discuss this, I'd like to request a motion for a bylaws change to the student membership requirements, as posted below. Jerry.

307
00:39:56.750 --> 00:40:10.059
Jerry Cloninger (Executive Secretary): Quick question before you start that. Has anything been sent to, for the Bylaws committee to review a potential bylaw change in this area?

308
00:40:10.240 --> 00:40:12.170
Jerry Cloninger (Executive Secretary): I know that,

309
00:40:12.390 --> 00:40:22.950
Jerry Cloninger (Executive Secretary): Years past, we said that any potential bylaws change should be vetted by the committee before it's voted on by the board.

310
00:40:23.870 --> 00:40:32.379
Erich Moraine (President): Correct. So, this is not a vote to change the bylaws. What I'd like to do is talk about, is this what we want? Is this what we'd like to do?

311
00:40:32.550 --> 00:40:33.560
Erich Moraine (President): So…

312
00:40:33.910 --> 00:40:51.830
Erich Moraine (President): the result of this conversation would be to charge the Bylaws committee with drafting language. This is my proposal for language. Do we agree that this is what we're interested in? And if the vote is yes, then that's what would get sent to Bylaws Committee for review.

313
00:40:51.830 --> 00:41:13.799
Erich Moraine (President): And return back to us with their version of the language that, you know, there may be other segments in the bylaws that also need revision, and then they can also supply their opinion about whether the bylaws committee thinks this is appropriate or not appropriate. And when that comes back from bylaws, that would be the first time we could actually vote on it.

314
00:41:14.200 --> 00:41:24.189
Erich Moraine (President): That was my… my thought. But until then, I don't even, you know, I wouldn't know what to tell them to do. That's why I wanted to bring it to the board first for discussion. Andy?

315
00:41:24.920 --> 00:41:28.469
Andy Gibbs: Yeah, I just wanted to briefly add to that that,

316
00:41:28.860 --> 00:41:36.349
Andy Gibbs: I think our most recent bylaw changes started that way, where we passed a motion that just said, we're charging the bylaw committee with drafting

317
00:41:36.590 --> 00:41:47.610
Andy Gibbs: And then a general idea of what we wanted, and then they came back, and we did a first vote, waited, at the time, 4 months, and then a second vote. So it was kind of like we voted 3 times.

318
00:41:47.610 --> 00:42:05.389
Erich Moraine (President): Yeah, and that was the process I was hoping to continue, so that we can kind of kick it around tonight and see, is this

something we want to do, and give the bylaws committee some idea of the direction that they're supposed to work in. Rick, yeah?

319
00:42:07.350 --> 00:42:10.100
Risk Smith, Southeastern Section Director: Okay, I'll look this stuff over.

320
00:42:10.460 --> 00:42:15.200
Risk Smith, Southeastern Section Director: And, so it looks like if you have a student ID,

321
00:42:15.460 --> 00:42:23.380
Risk Smith, Southeastern Section Director: No matter if you're, studying history or geology or whatever, you get a student, right.

322
00:42:23.380 --> 00:42:32.329
Erich Moraine (President): Rick, if you could hang on just a second, Rick, I'd like you to be the first person to talk, but we don't have an actual motion on the floor yet, so I'd need a first and a second.

323
00:42:32.470 --> 00:42:40.859
Erich Moraine (President): of this proposed motion, and then we can discuss it. And Rick, I'd ask you to be the first person to start the conversation, if you're willing.

324
00:42:40.860 --> 00:42:43.350
Andy Gibbs: I will make a motion.

325
00:42:43.600 --> 00:42:51.329
Erich Moraine (President): Okay. So Andy first, and Nathan second. Okay, now we're open for conversation.

326
00:42:51.490 --> 00:42:52.149
Erich Moraine (President): What's the.

327
00:42:52.150 --> 00:42:54.039
Risk Smith, Southeastern Section Director: But what's the motion?

328
00:42:54.040 --> 00:43:11.949
Erich Moraine (President): The motion is, request motion for bylaws change the student membership requirements as below, and this is my draft language. I don't know if this is what we want or not. We're open… I'm open to conversation here, but we need to give the bylaws committee something to chew on, so…

329
00:43:11.950 --> 00:43:15.550
Andy Gibbs: I would just add to what you're saying, Eric, that,

330
00:43:15.670 --> 00:43:22.309
Andy Gibbs: Motion to charge the bylaw committee with drafting, and then, everything that you said.

331
00:43:22.310 --> 00:43:34.310
Erich Moraine (President): Perfect. Motion to charge the… yeah, let me change my request motion to… charge… Bylaws committee…

332
00:43:38.300 --> 00:43:43.330
Erich Moraine (President): Bylaws committee with drafting…

333
00:43:47.610 --> 00:43:52.140
Erich Moraine (President): bylaws… changes…

334
00:43:52.910 --> 00:44:00.830
Erich Moraine (President): to student membership. And the proposal is what I've… I've… I've just put down a starting point for conversation.

335
00:44:00.900 --> 00:44:13.750
Erich Moraine (President): So, what I've done is copied the section of the bylaws as it currently stands. It's Article 3, Section 1, Paragraph A, and what I do is strike out

336
00:44:14.170 --> 00:44:19.790
Erich Moraine (President): some of the language, and then add a sentence at the end. So it's currently written.

337
00:44:20.040 --> 00:44:34.509
Erich Moraine (President): Student membership may be granted to those who are actively enrolled in an accredited scientific glassblowing program, such as Salem Community College or an apprenticeship. Only 2 years of eligibility is allowed. That's the current bylaws.

338
00:44:35.110 --> 00:44:36.550
Erich Moraine (President): my proposal

339
00:44:36.770 --> 00:44:43.180
Erich Moraine (President): is to change that to student membership may be granted to any student who presents a valid student ID.

340
00:44:43.900 --> 00:44:44.720
Erich Moraine (President): Period.

341
00:44:45.560 --> 00:44:56.850
Erich Moraine (President): The change would be that they no longer have to be enrolled in an accredited scientific glassblowing program or an apprenticeship, and there is also no time limit anymore.

342
00:44:57.740 --> 00:45:01.900
Erich Moraine (President): If you can present a valid student ID, you can continue to be a student.

343
00:45:04.380 --> 00:45:10.509
Erich Moraine (President): Rick, you were gonna start the conversation? Are you willing to continue? Thank you for being patient.

344
00:45:11.220 --> 00:45:13.719
Risk Smith, Southeastern Section Director: Okay, there's a big flaw in it.

345
00:45:14.830 --> 00:45:18.839
Risk Smith, Southeastern Section Director: What about an apprentice? He doesn't have a student ID.

346
00:45:22.570 --> 00:45:27.250
Erich Moraine (President): So that's an interesting point. If you are working as an apprentice somewhere.

347
00:45:28.050 --> 00:45:33.199
Erich Moraine (President): What would it take to qualify you as a junior? Could you be a junior?

348
00:45:33.390 --> 00:45:40.450
Erich Moraine (President): I'm thinking about, like, at Pittsburgh, who was… who was there? He had an apprenticeship program.

349
00:45:40.560 --> 00:45:43.139
Erich Moraine (President): Ryan Tate.

350
00:45:43.480 --> 00:45:49.070
Erich Moraine (President): And then, like, Carlos Rodriguez at Oak Ridge Labs,

351
00:45:50.690 --> 00:45:58.889
Erich Moraine (President): Andy is up, and then… and then comes Jill, sorry. Good point. That's an oversight. We would need to… I would like to find a way to allow.

352
00:45:58.890 --> 00:46:01.160
Risk Smith, Southeastern Section Director: Well, and I'd like to add to that.

353
00:46:01.160 --> 00:46:01.820
Erich Moraine (President): Yeah.

354
00:46:02.510 --> 00:46:07.310
Risk Smith, Southeastern Section Director: You don't want to piss off… the… apprentices…

355
00:46:08.270 --> 00:46:12.770
Risk Smith, Southeastern Section Director: By giving somebody that's taken biology a better rate.

356
00:46:14.120 --> 00:46:21.939
Erich Moraine (President): So we need to… I think you make a good point, so let's… let's talk about it. Andy, you're up, and Jill, you're next.

357
00:46:22.420 --> 00:46:26.059
Andy Gibbs: To address, Rick's concern.

358
00:46:26.240 --> 00:46:33.219
Andy Gibbs: Maybe we could stipulate that, the phrasing currently says… give me one second to pull this up…

359
00:46:34.440 --> 00:46:49.379
Andy Gibbs: Or an apprenticeship, without any examples, whereas for the accredited Scientific Glassblowing program, it says such as Salem Community College. But maybe if we just added a quick term for an apprenticeship approved by either

360
00:46:49.380 --> 00:46:56.230
Andy Gibbs: the ASGS Board of Directors or the membership committee, I don't know who makes the most sense to be making that decision.

361
00:46:57.300 --> 00:47:12.150

Andy Gibbs: But if we just said that an apprentice is just welcome to say, hey, I'm apprenticing with, this, scientific glass shop, and just somebody in the organization reviews, just to make sure that it's,

362
00:47:12.620 --> 00:47:26.580
Andy Gibbs: qual… something that we want to qualify, and then we extend the exact same benefit to them. But I also just wanted to comment that I think this would be great, and if we could get more, chemistry students, art students.

363
00:47:26.730 --> 00:47:33.989
Andy Gibbs: I know, Eric, you mentioned that there's a lot of people at University of Wisconsin, for example, who might

364
00:47:34.160 --> 00:47:43.819
Andy Gibbs: potentially qualify, who I don't think we're currently attracting their membership at all. And, offering student membership to them, I think, could be,

365
00:47:44.230 --> 00:47:47.410
Andy Gibbs: A really big incentive to get more people participating.

366
00:47:49.920 --> 00:47:53.619
Erich Moraine (President): Thank you. Jill, you're next, and then Rick, I think you're… you're after, Jill.

367
00:47:54.200 --> 00:48:06.579
Jill Korgemagi: Yeah, it was my understanding that for a junior membership, you are in… you're working as a scientific glassblower with under 5 years experience, and that includes apprenticeship.

368
00:48:07.020 --> 00:48:14.610
Jill Korgemagi: When I was a junior, I didn't go to school, and I was just an apprentice, and I was accepted as a junior member.

369
00:48:16.590 --> 00:48:25.619
Jill Korgemagi: I think that that falls under that. I believe that if we had the student one, that's sort of like a gray area of apprenticeship.

370
00:48:26.870 --> 00:48:35.150
Jill Korgemagi: Because it's included in the junior as well, or it falls under the junior as well as it falls under the student.

371
00:48:35.330 --> 00:48:38.629

Jill Korgemagi: But if we're changing it to just being a student.

372
00:48:39.980 --> 00:48:45.240
Jill Korgemagi: To be a junior member, you have to be employed, so your finances are different.

373
00:48:45.470 --> 00:48:55.279
Jill Korgemagi: So, that would be my comment regarding that. I think it is important to broaden the acceptance of student membership

374
00:48:55.520 --> 00:48:57.920
Jill Korgemagi: Because we have had scientists

375
00:48:58.040 --> 00:49:05.240
Jill Korgemagi: Sciences, and people who have come from the sciences move over to become scientific Glassblowers.

376
00:49:05.310 --> 00:49:18.410
Jill Korgemagi: So if we're just doing Salem, that's only one school. If we're including science programs and, you know, geology, engineering, they all use Scientific Glass. Maybe it sparks someone's interest.

377
00:49:18.620 --> 00:49:21.640
Jill Korgemagi: So, I think it's still a good idea.

378
00:49:23.350 --> 00:49:25.989
Erich Moraine (President): Thank you. Rick, I think you're next.

379
00:49:28.640 --> 00:49:35.589
Risk Smith, Southeastern Section Director: Okay, trying to unmute. Okay, well, I think this is unfair to associates and juniors.

380
00:49:36.280 --> 00:49:45.300
Risk Smith, Southeastern Section Director: You know, That's just the way I feel about it. It's… if I was a junior.

381
00:49:45.810 --> 00:49:49.149
Risk Smith, Southeastern Section Director: you know, I'd be… you know, I wouldn't feel like I was…

382
00:49:49.260 --> 00:49:58.940
Risk Smith, Southeastern Section Director: fairly treated. And anybody can be an associate member. So, I mean, we're just getting into a whole

383
00:49:59.100 --> 00:50:05.460
Risk Smith, Southeastern Section Director: Oh… You know, bunch of, Problems here with,

384
00:50:06.810 --> 00:50:11.930
Risk Smith, Southeastern Section Director: And I see the… I see, you know, that it may be…

385
00:50:12.770 --> 00:50:20.230
Risk Smith, Southeastern Section Director: a good idea to give, discounts to try to get people into the society, but I don't think you,

386
00:50:20.450 --> 00:50:26.759
Risk Smith, Southeastern Section Director: Should, give the, you know, student, just because you have a student ID,

387
00:50:26.920 --> 00:50:32.930
Risk Smith, Southeastern Section Director: you know, why should you be different than an associate or a junior? I don't… I don't get it.

388
00:50:34.780 --> 00:50:37.100
Erich Moraine (President): Thank you. Devin, you're next.

389
00:50:38.330 --> 00:50:51.839
Devin Shields (Midwest): Perhaps could we, wrap into… I mean, this would… this would get into committee territory of wrapping in, just getting rid of the junior or student classification and just putting them together.

390
00:50:52.140 --> 00:50:58.570
Devin Shields (Midwest): I know that there's a lot involved in that, but it probably would help.

391
00:51:00.290 --> 00:51:11.900
Erich Moraine (President): I'm open to suggestions. I was trying to figure out how to start the conversation of kind of reviewing our whole membership structure, and I was looking for

392
00:51:11.990 --> 00:51:29.199
Erich Moraine (President): low-hanging fruit, something that wouldn't, be too difficult to try to work through. So, at some point, I think we need to explore the requirements for junior, and for regular, and for associate, and for artistic, and for international,

393
00:51:29.270 --> 00:51:32.240
Erich Moraine (President): We've got a very complicated membership structure.

394
00:51:32.700 --> 00:51:43.629
Erich Moraine (President): And it's kind of grown that way by attrition over the years. And I would like us, in time, here, to kind of review it and see, does this really serve our needs?

395
00:51:44.130 --> 00:51:47.880
Erich Moraine (President): is… The data says we're losing…

396
00:51:48.150 --> 00:51:54.100
Erich Moraine (President): 10% plus of our membership every year, so there's something we're not doing right.

397
00:51:54.790 --> 00:51:57.870
Erich Moraine (President): And our membership numbers keep going down.

398
00:51:58.190 --> 00:52:16.579
Erich Moraine (President): So, again, it tells me there's… something… something is not right anymore. We need to make some kind of an adjustment. I'm not quite sure what that is, but I wanted to start with one spot that I thought might be relatively easy, is to look at the student membership.

399
00:52:19.820 --> 00:52:20.700
Erich Moraine (President): Mason.

400
00:52:22.720 --> 00:52:34.009
Nathan Hart(president elect): I think it's a good idea to open it up to more students. Devin, my… you graduated from Salem more recently than me, but a decade ago, when I was at Salem.

401
00:52:34.230 --> 00:52:43.009
Nathan Hart(president elect): You know, out of the 40-plus kids in the two classes, there was only maybe half a dozen of us who were looking

402
00:52:43.170 --> 00:52:51.730
Nathan Hart(president elect): after we graduated, wanted to go into the scientific field. We're, like, looking at different shops around the country and, like, trying to figure out where we wanted to go, so…

403

00:52:51.900 --> 00:52:55.249
Nathan Hart(president elect): just having it only students at Salem

404
00:52:55.380 --> 00:53:10.029
Nathan Hart(president elect): You know, even when there's only a small portion of those students who want to go into scientific glass, doesn't really make sense to me, that we should, you know, open it up to more people and try to, like, expand our horizons and

405
00:53:10.030 --> 00:53:16.150
Nathan Hart(president elect): And, get more people in. You know, I don't think this is gonna, like, change the society

406
00:53:16.330 --> 00:53:21.250
Nathan Hart(president elect): Overall, it's still gonna be scientific-based and focused with, you know, a little…

407
00:53:22.540 --> 00:53:29.779
Nathan Hart(president elect): Stuff added around the edges, and it's just… overall, it's just gonna add to what we can provide and give to everybody.

408
00:53:31.990 --> 00:53:33.780
Erich Moraine (President): Devin, you're next.

409
00:53:35.420 --> 00:53:52.670
Devin Shields (Midwest): It'd be… it'd be interesting to see if Klaus has any data on, attrition rate of, like, who's taking the scientific glassblowing, and then taking those skills to artists and not going to the ASGS versus working in scientific, because from what I remember, like.

410
00:53:53.200 --> 00:53:56.930
Devin Shields (Midwest): For my class, it was not… it's not… it's not a very high rate.

411
00:53:57.200 --> 00:54:09.090
Devin Shields (Midwest): And that… that info might… they might have some info on that, but then, on a second note, I would say, if people are pissed off about it, then just let them be pissed off about it.

412
00:54:09.700 --> 00:54:19.229
Devin Shields (Midwest): about, you know, somebody getting free lunch, and it's like, well, this society needs to continue, so… are you with us, or are you not? Just get over it.

413
00:54:20.090 --> 00:54:27.179
Erich Moraine (President): My thinking is that if we, provide access, students typically don't have much money to spend.

414
00:54:27.210 --> 00:54:41.090
Erich Moraine (President): And the cost of being a student is much higher today than it was 20 years ago. It's a very expensive thing. I know kids at Salem that spent time sleeping in their car in the parking lot, because

415
00:54:41.250 --> 00:55:01.059
Erich Moraine (President): they lost one apartment and couldn't afford the next, and they're literally living on peanut butter and ramen. Now, it's not everybody, right? There are some folks that get sent there by their parents, and the parents foot all the bills, and they pay for meals and housing and everything else as well. So it's not that everyone is that way, but in general.

416
00:55:01.360 --> 00:55:10.540
Erich Moraine (President): students going to school are living on very restricted incomes. And my thinking is, if we can develop… if we can cultivate an interest

417
00:55:10.660 --> 00:55:16.239
Erich Moraine (President): Because somebody is curious about Scientific Glass, if we can allow them to participate.

418
00:55:16.550 --> 00:55:19.899
Erich Moraine (President): That interest might develop into a lifelong interest.

419
00:55:20.020 --> 00:55:39.819
Erich Moraine (President): I don't necessarily want to invite only people that are going to become scientific Glassblowers. We need to broaden our market share a little bit more, because we need members. The short answer is, if we don't get more members, we're gonna close up shop, because that's the primary source of our income.

420
00:55:40.110 --> 00:55:59.299
Erich Moraine (President): Eventually, those folks that are students now are going to stop being students, and then they could switch over, hopefully, once they get a job, they could either be a junior or a regular if they're working, or an artistic if they're in the art world, or an associate. One of the current articles in Fusion is co-authored

421
00:55:59.820 --> 00:56:16.419
Erich Moraine (President): by, Adam Kennedy, in Texas, and I can't remember the guy's name, ASOC, ANOC, who was a master's degree student in physics, University of Austin, Texas.

422
00:56:16.940 --> 00:56:25.599
Erich Moraine (President): That kid just moved, and started on a PhD in material science in the physics department at UW-Madison.

423
00:56:26.190 --> 00:56:35.209
Erich Moraine (President): He's gonna be there for the next 4 or 5 years. He's already introduced himself to Tracy Dreyer, he's hanging out in the glass shop, he's interested in scientific glass.

424
00:56:35.350 --> 00:56:40.759
Erich Moraine (President): He's never going to become a Scientific Glassblower, and we also won't let him in as a student.

425
00:56:42.000 --> 00:56:45.829
Erich Moraine (President): I'm not sure that we're better off for those kinds of

426
00:56:46.030 --> 00:56:50.860
Erich Moraine (President): admission policies. Andy, you're next, and then Randall.

427
00:56:51.580 --> 00:56:55.550
Andy Gibbs: So, one way that I think…

428
00:56:56.360 --> 00:56:59.969
Andy Gibbs: One thing that I think could happen as a result of this

429
00:57:00.000 --> 00:57:14.040
Andy Gibbs: is that we might be able to attract a decent member… a decent number of student members who were never interested in being junior or regular members of the society, and who realistically might not stick around after they're not

430
00:57:14.040 --> 00:57:20.120
Andy Gibbs: students anymore, and that could be totally fine. If we have a rotating cast of people who

431
00:57:20.120 --> 00:57:30.390

Andy Gibbs: cross paths with us, either because they work in the sciences, or because they work with glass and are interested in, what they can learn from us.

432
00:57:30.550 --> 00:57:46.700
Andy Gibbs: that could still be a reliable stream of student membership, that keeps people participating and helps us pay our bills. It costs us practically nothing to do that. Like, now that we're going to Digital Fusion,

433
00:57:46.700 --> 00:58:06.520
Andy Gibbs: you know, they'd still have to pay to attend the symposium if they wanted to attend the symposium. This is money that was not on the table for us before, and I think it could be helpful in, keeping things running, and just also help with what Eric was talking about earlier with the outreach, where it's not an entirely, you know, for 501c3, that we're

434
00:58:07.530 --> 00:58:22.849
Andy Gibbs: just trying to spread this knowledge, but I don't… I personally don't think that this would interfere with our regular membership category at all. I think that it would only add to what we have going on.

435
00:58:25.020 --> 00:58:26.639
Erich Moraine (President): Randall, you're next.

436
00:58:27.570 --> 00:58:45.710
randall (817)988-1103 (2): So, I think it's a great idea. There's thousands of art glass students in the world. If nothing else, it's a way for them to pad their resume. Also, Glass Art Society started giving students free membership, I'm pretty sure, which I don't think we should do that. I think a discounted rate is the way to go.

437
00:58:45.710 --> 00:59:02.810
randall (817)988-1103 (2): But, I mean, it's just… there's so many students, there's hundreds and hundreds of art glass students in this country, and scientific students. They have… there's interest in this, not just for scientific, but the artists… the glass artists have interest in what we do, too. So if we make it available to them, I think we can get some more members.

438
00:59:04.640 --> 00:59:14.089
Erich Moraine (President): Yeah, I think we would get more members. And we need to stay true to our mission and vision, which is the teaching, training, and promotion of scientific glass.

439

00:59:14.250 --> 00:59:24.030
Erich Moraine (President): But from my point of view, like, I don't care if you work at Starbucks for a living. If you're interested in the ASGS and want to learn what we have to offer.

440
00:59:24.200 --> 00:59:26.129
Erich Moraine (President): I'd love to be able to invite you in.

441
00:59:26.890 --> 00:59:28.660
Erich Moraine (President): Phil, you're next.

442
00:59:29.660 --> 00:59:46.499
Phillip Sliwoski (SoCal): Yeah, I was gonna, I just… speak of it, I had somebody in today. He contacted me yesterday, and he is working for architecture, but he worked for somebody doing glass for a few months, and I actually told him to look up the ASGS,

443
00:59:46.620 --> 00:59:52.009
Phillip Sliwoski (SoCal): And… and I get one a quarter, or one a semester, that I put them on a bench.

444
00:59:52.340 --> 01:00:04.260
Phillip Sliwoski (SoCal): And I show them some basics, because that's what they used to do in chemistry once upon a time. They all had one sem… I mean, my old professors all had one semester of Glass 101, how to get out of your own hole.

445
01:00:04.770 --> 01:00:17.650
Phillip Sliwoski (SoCal): And they don't… nobody teaches, there's nobody left to teach, you know, to do these things. But I still think… I think it was a great idea, because these people, and I would reference them to that, so if you get 3 people out of here, you know, I mean, that's one spot.

446
01:00:18.010 --> 01:00:29.490
Phillip Sliwoski (SoCal): And if they joined, and the thing is, I told them, there's a lot of video, there's a lot of articles, and if you're curious about something, it's a treasure trove of ideas. And as far as I know, they would have access to that if they joined.

447
01:00:30.910 --> 01:00:33.000
Phillip Sliwoski (SoCal): Unless I'm wrong, I don't know.

448
01:00:33.470 --> 01:00:35.899

Erich Moraine (President): No, as a student, you have full access to everything.

449
01:00:36.240 --> 01:00:48.609
Phillip Sliwoski (SoCal): But I mean, you know, they all watch YouTube videos. At least this one is showing you something that is more legit, in my mind. Because everybody watches a YouTube video, and it's after somebody's done it a thousand times.

450
01:00:49.120 --> 01:00:52.169
Erich Moraine (President): It's not true. Everything on the internet is true, right? Yeah.

451
01:00:52.170 --> 01:00:52.960
Phillip Sliwoski (SoCal): Yes.

452
01:00:52.960 --> 01:01:03.020
Erich Moraine (President): seen a lot of really bad glassblowing. And that's one of the things that I want to set apart with Jill's help from… with our video library.

453
01:01:03.660 --> 01:01:16.060
Erich Moraine (President): what's in our content, what our content is vetted and verified by senior, skilled scientific Glassblowers. You're not going to get bad information if you come to the ASGS.

454
01:01:16.250 --> 01:01:25.040
Erich Moraine (President): And I think that will set us apart. I'm hoping to market us in that way, that this sets us apart from anything else, anywhere else.

455
01:01:29.440 --> 01:01:31.220
Erich Moraine (President): More conversation?

456
01:01:40.810 --> 01:01:41.530
Erich Moraine (President): Okay.

457
01:01:42.110 --> 01:01:53.340
Erich Moraine (President): So, there was a… question about… Apprenticeship or not.

458
01:01:53.690 --> 01:02:00.149
Erich Moraine (President): And I got a little lost there. Are we gonna offload apprenticeship to the junior?

459
01:02:00.890 --> 01:02:07.560
Erich Moraine (President): Member category, because if you're in an apprenticeship, you're… You're typically working somewhere.

460
01:02:08.830 --> 01:02:18.129
Erich Moraine (President): because I did not include that in my original language, my suggested language for the Bylaws Committee to review. Andy.

461
01:02:19.510 --> 01:02:23.409
Andy Gibbs: I would personally be okay throwing something in about,

462
01:02:23.720 --> 01:02:43.519
Andy Gibbs: apprenticeship as well, and let the bylaws committee come to us with a suggestion, and if they want more feedback, you know, we can keep discussing this over email, like, I'm not trying to pass the buck to them, but to give them the opportunity to include that now, because we're still at the very beginning phases where the language is super malleable.

463
01:02:43.760 --> 01:02:44.270
Erich Moraine (President): Yeah.

464
01:02:44.580 --> 01:02:50.529
Erich Moraine (President): So you would suggest, so the proposed language that I was going to send

465
01:02:50.780 --> 01:02:55.729
Erich Moraine (President): Student membership may be granted to any student who presents a valid student ID.

466
01:02:56.590 --> 01:03:01.319
Erich Moraine (President): Or is an apprentice? What would you want for languaging?

467
01:03:01.650 --> 01:03:04.950
Andy Gibbs: Sorry, I'm trying to pull this back up.

468
01:03:07.740 --> 01:03:15.080
Andy Gibbs: I think that the only issue is, to have some kind of review mechanism if someone says, I'm an apprentice.

469
01:03:15.200 --> 01:03:34.129

Andy Gibbs: who is responsible for contacting the person that they list, and just making sure that someone answers the phone? You know, like, is that going to be on the board of directors, or do we want the membership committee to do that? I mean, is the membership committee currently who makes those kinds of decisions about what does and doesn't qualify?

470
01:03:34.130 --> 01:03:43.079
Erich Moraine (President): Historically, that's been membership. They've determined, what category an applicant fits in, and whether they meet those criteria.

471
01:03:43.590 --> 01:03:53.489
Andy Gibbs: I'm personally not looking for anything crazy strict, I just don't want it to be a wide-open loophole where if you check the box, no one even looks into it.

472
01:03:53.790 --> 01:03:57.110
Erich Moraine (President): Right, right, right, yeah. Yeah, Rick, you have something, yeah?

473
01:03:58.810 --> 01:04:00.150
Risk Smith, Southeastern Section Director: Okay.

474
01:04:00.580 --> 01:04:06.649
Risk Smith, Southeastern Section Director: Whether an apprentice is a junior or a, whatever category you want to put them in.

475
01:04:06.980 --> 01:04:08.790
Risk Smith, Southeastern Section Director: A student.

476
01:04:09.650 --> 01:04:13.330
Risk Smith, Southeastern Section Director: I think Junior would be, probably…

477
01:04:13.790 --> 01:04:21.359
Risk Smith, Southeastern Section Director: better for a, an apprentice than, you know, a glassblowing apprentice. But my point… my only point is…

478
01:04:22.810 --> 01:04:26.300
Risk Smith, Southeastern Section Director: An apprentice shouldn't have to pay more than a student.

479
01:04:26.820 --> 01:04:28.699

Risk Smith, Southeastern Section Director: That's my only point.

480
01:04:30.150 --> 01:04:32.509
Erich Moraine (President): But isn't that how it's currently set?

481
01:04:35.480 --> 01:04:51.149
Erich Moraine (President): Well, if you're… if you're a junior, you're working as a glassblower with less than 5 years experience, and I think the current rate for juniors is 80 or 88, something like that, and the current rate for students is 33.

482
01:04:52.460 --> 01:04:54.690
Andy Gibbs: Yeah, I mean, the current bylaw lists.

483
01:04:54.690 --> 01:04:57.039
Risk Smith, Southeastern Section Director: Do you think that's fair?

484
01:04:57.810 --> 01:05:06.939
Erich Moraine (President): I think we need to raise all of that. So, as soon as we're done with this, I was going to propose a raise to student membership of $50 a year, up from $33.

485
01:05:07.690 --> 01:05:22.479
Erich Moraine (President): And eventually we'll… I would… I need for us to be reviewing membership rates for all the other memberships as well. But if you're… if you're a junior, and you're working as an apprentice, you're generating income. If you're a student, you're…

486
01:05:22.810 --> 01:05:26.650
Erich Moraine (President): You might… you might work part-time at the… in the student cafeteria.

487
01:05:26.650 --> 01:05:27.670
Risk Smith, Southeastern Section Director: Well, I'll tell you.

488
01:05:27.670 --> 01:05:30.020
Erich Moraine (President): Your full-time job is going to school.

489
01:05:30.150 --> 01:05:39.380
Risk Smith, Southeastern Section Director: When I started as an apprentice, I was making $2 an hour. My sister-in-law that started before me is making a dollar and a half an hour. Now, this is a long time ago.

490

01:05:39.510 --> 01:05:48.530
Risk Smith, Southeastern Section Director: Now, apprentices aren't making a lot of money, I can tell you that. They're… they're living on the edge, just like a student is.

491
01:05:49.860 --> 01:06:01.099
Erich Moraine (President): So, maybe the scholarship that I had originally labeled for student memberships, maybe we can open that scholarship up to junior memberships as well.

492
01:06:01.290 --> 01:06:08.159
Erich Moraine (President): Available by request, right? My initial proposal for how to decide who gets it

493
01:06:08.580 --> 01:06:18.589
Erich Moraine (President): would be to set aside a certain amount of money each year, and we fund the scholarship fund with $1,000, or I don't know, pick a number, and then

494
01:06:18.790 --> 01:06:27.920
Erich Moraine (President): I don't know, membership, the board, I'm not clear who would make the decision, right? We could give up to a 50% price break.

495
01:06:28.090 --> 01:06:37.020
Erich Moraine (President): to help underwrite the cost. So, my thought with the next motion would be to raise student memberships to $50,

496
01:06:38.190 --> 01:06:51.250
Erich Moraine (President): but offer a 50% scholarship as well. So, if you ask for the money, and we have money available, your actual rate to be a student member would drop from 33% to 25.

497
01:06:52.200 --> 01:06:55.679
Erich Moraine (President): Maybe we should make that available to juniors as well.

498
01:06:55.850 --> 01:07:02.430
Erich Moraine (President): Your point is well taken. Juniors are not living high on the hog, right? Nobody's buying a new car on the salary of a junior.

499
01:07:03.500 --> 01:07:10.580
Erich Moraine (President): So, I think that's appropriate. I'm looking for ways to lower the barrier to participating, and…

500
01:07:11.070 --> 01:07:16.789
Erich Moraine (President): One of the ways coming in would be to try to figure out how to make it more appealing for students.

501
01:07:24.910 --> 01:07:26.139
Erich Moraine (President): Other thoughts?

502
01:07:34.370 --> 01:07:35.330
Erich Moraine (President): Nathan.

503
01:07:35.890 --> 01:07:37.529
Nathan Hart(president elect): I think,

504
01:07:38.020 --> 01:07:45.949
Nathan Hart(president elect): If we just focus on, kind of, student and apprentice now, and get that figured out of what we're gonna send to the bylaws, then we can tackle

505
01:07:46.100 --> 01:07:47.860
Nathan Hart(president elect): junior and…

506
01:07:48.350 --> 01:08:01.750
Nathan Hart(president elect): that later. And I think, like, apprentice should be considered a student. Like, when I was going to school, I got a job at a local glass shop in Vineland,

507
01:08:01.920 --> 01:08:06.420
Nathan Hart(president elect): and would work there before I would go to class at night, but, like, I wasn't on the bench.

508
01:08:06.470 --> 01:08:16.359
Nathan Hart(president elect): that whole 8 hours while I was at work, you know, I was doing whatever… I was up in the rafters putting together shelving, I was packing boxes to ship stuff out, like, and then I'd go.

509
01:08:16.399 --> 01:08:41.390
Nathan Hart(president elect): you know, cut glass for a while, and then I, you know, I was all over the place doing everything, and so if there's somebody who's in that position, who just got a first-time job at a glass shop, but isn't going to school, like, you know, they're apprenticing, I think we should give them the student rate, and if we can generate some excitement in the ASGS, they can learn from us, they can watch videos, they can take that to the shop and say, hey, I want to do this.

510
01:08:41.390 --> 01:08:50.950
Nathan Hart(president elect): if they, you know, the shop is willing to, like, kind of push them, I mean, that just is gonna kickstart their career in getting them to where they can become a regular member.

511
01:08:51.370 --> 01:08:55.910
Erich Moraine (President): Right? That would be fabulous, right? That's the long-term goal, right?

512
01:08:56.149 --> 01:09:01.420
Erich Moraine (President): Harold, and then I think, who's next? I think Andy's next?

513
01:09:04.310 --> 01:09:11.730
Harold Lasswell PNW: Yeah, I kind of agree with that, where the students and the associate membership should be the same price, and both of them can get a discount.

514
01:09:12.340 --> 01:09:15.219
Erich Moraine (President): Students in juniors, you mean?

515
01:09:15.229 --> 01:09:16.739
Harold Lasswell PNW: A student and apprentice.

516
01:09:17.119 --> 01:09:23.119
Harold Lasswell PNW: Not… Juniors, they get scholarships, right, from awards and things like that.

517
01:09:23.600 --> 01:09:24.240
Erich Moraine (President): they're…

518
01:09:24.240 --> 01:09:24.660
Harold Lasswell PNW: Of course.

519
01:09:24.660 --> 01:09:28.340
Erich Moraine (President): There is some money available there, yeah, so…

520
01:09:28.340 --> 01:09:31.740
Harold Lasswell PNW: Apprentices and students don't really get that advantage, right?

521

01:09:31.740 --> 01:09:41.210
Erich Moraine (President): So you're wanting to roll the apprentice language into this so that if you're an apprentice somewhere, or you're a student, you would qualify at the student rate?

522
01:09:41.710 --> 01:09:42.470
Harold Lasswell PNW: Yeah.

523
01:09:42.479 --> 01:09:46.459
Erich Moraine (President): Yeah, okay, okay. Andy, you're next.

524
01:09:50.590 --> 01:09:51.979
Andy Gibbs: Alright, so…

525
01:09:52.270 --> 01:10:08.449
Andy Gibbs: I'm on board with the apprenticeship as well. What I'm suggesting for the motion language is motion to charge the bylaw committee with drafting language, opening student membership to any student who has a valid student ID or an apprenticeship.

526
01:10:11.280 --> 01:10:21.809
Erich Moraine (President): Gonna be… WordCop… Sure. And the way that sentence is structured.

527
01:10:21.940 --> 01:10:33.679
Erich Moraine (President): it still requires you to be a student first. You're first a student, and you either present a valid student ID, or you're an apprentice. I think you want to unlink the two, right? So you're either…

528
01:10:34.190 --> 01:10:35.139
Andy Gibbs: The reason I…

529
01:10:36.140 --> 01:10:52.929
Andy Gibbs: The reason I phrase it that way is the bylaw is currently written, student membership may be granted to those who are actively enrolled in an accredited scientific Glassblowing program, such as Salem Community College, or an apprenticeship. So that's the exact language that the bylaw currently has. We actually wouldn't even be changing anything.

530
01:10:53.120 --> 01:10:55.720
Andy Gibbs: As far as apprenticeships are concerned.

531

01:10:56.000 --> 01:11:04.349
Erich Moraine (President): Yeah, yeah. So you're suggesting student membership may be granted to any student who presents a valid student ID, or is an apprentice.

532
01:11:04.350 --> 01:11:05.200
Andy Gibbs: Yes.

533
01:11:05.500 --> 01:11:16.070
Andy Gibbs: So, and the change that we would be making is we currently say accredited Scientific Glassblowing program, such as Salem Community College, we'd be replacing that with

534
01:11:16.070 --> 01:11:29.159
Andy Gibbs: anyone with a valid student ID, and the is an apprentice part is staying unchanged. It's still available the same way it has been, and both those combined, we currently refer to as a student member.

535
01:11:30.350 --> 01:11:33.750
Nathan Hart(president elect): Would it make sense to link the student

536
01:11:34.380 --> 01:11:47.210
Nathan Hart(president elect): And it's just say student and apprentice, and then afterwards say, like, provide a student ID, or whatever we figure out an apprentice needs to provide to prove…

537
01:11:47.660 --> 01:11:49.389
Erich Moraine (President): Proof of apprenticeship, right?

538
01:11:49.390 --> 01:11:51.050
Nathan Hart(president elect): Yeah, I don't know what that would be.

539
01:11:51.050 --> 01:11:56.540
Erich Moraine (President): We could leave it vague, and we'd have to figure out what does that actually even mean? I don't know, right?

540
01:11:56.540 --> 01:12:09.819
Andy Gibbs: My interpretation, and I'm not saying this is objectively right, but my interpretation of phrasing it that way is that it's up to the membership committee, then, to make those decisions.

541
01:12:11.210 --> 01:12:15.350
Erich Moraine (President): Yeah, Jill is next, and then, and then Devin.

542
01:12:16.020 --> 01:12:17.470
Jill Korgemagi: But… Okay, so…

543
01:12:18.320 --> 01:12:29.700
Jill Korgemagi: if you are… like, for me, when I was a junior member, I was an apprentice, and I was able to apply to awards.

544
01:12:29.930 --> 01:12:32.289
Jill Korgemagi: Which I did, and it was fantastic.

545
01:12:32.720 --> 01:12:39.160
Jill Korgemagi: But if, an apprentice is a student, you… can you still apply to awards?

546
01:12:39.160 --> 01:12:50.860
Andy Gibbs: I believe that our rules make no distinction between junior and student, and that for a substantial number of our members, their first two years of being a junior, they're actually

547
01:12:51.060 --> 01:13:08.849
Andy Gibbs: student, or no, sorry, am I mistaken? I'm trying to remember, I thought I only did 3 years before… like, I did 2 years at Salem as a student member, and then I did 3 years as a junior, and I thought that at that point, my 5 years was considered finished, and I moved on to regular membership. Am I remembering correctly?

548
01:13:09.490 --> 01:13:13.150
Jill Korgemagi: I don't know, but they cross over… crossover.

549
01:13:13.150 --> 01:13:13.780
Erich Moraine (President): Yeah.

550
01:13:14.170 --> 01:13:21.590
Andy Gibbs: Yeah, I don't… I don't think that there's any detriment to being a student member. I…

551
01:13:22.280 --> 01:13:28.599
Andy Gibbs: I'm not… I don't think that there's anything that they would be blocked out of, but… So for the…

552
01:13:28.600 --> 01:13:34.259
Jill Korgemagi: For the Memorial Award, oh, the award is presented to a junior member.

553
01:13:35.000 --> 01:13:35.480
Andy Gibbs: Whoa!

554
01:13:35.480 --> 01:13:36.740
Jill Korgemagi: Junior member.

555
01:13:38.520 --> 01:13:39.340
Jill Korgemagi: That's it.

556
01:13:40.500 --> 01:13:45.160
Andy Gibbs: Jill, do you remember… did you get the student rate for your first two years, and then…

557
01:13:45.160 --> 01:13:47.079
Jill Korgemagi: No, I was never a student.

558
01:13:47.190 --> 01:13:49.319
Jill Korgemagi: I'm… I was just an apprentice.

559
01:13:49.320 --> 01:13:52.969
Andy Gibbs: Since you were an apprentice qualified for that rate already.

560
01:13:53.490 --> 01:14:01.189
Jill Korgemagi: No, I never… we never did that. It was just, I was a junior member, because I never went to school for scientific glassblowing. I was an apprentice.

561
01:14:04.320 --> 01:14:06.029
Erich Moraine (President): Interesting, okay.

562
01:14:06.030 --> 01:14:09.880
Jill Korgemagi: Delaware Valley Award is also for a junior member.

563
01:14:09.880 --> 01:14:18.940
Andy Gibbs: Are we sure that… I swear Delaware Valley has gone to student members before. I mean, I could be mistaken here, but have we been treating them as if they're functionally the same this whole time?

564
01:14:20.250 --> 01:14:27.250
Jill Korgemagi: who was the winner last year? I feel like they were a Salem student. It was the… Oh, sorry.

565
01:14:27.930 --> 01:14:34.919
Jill Korgemagi: for 2020… 4… For 2024, when in… when it was in Raleigh.

566
01:14:35.430 --> 01:14:39.610
Jill Korgemagi: It was that lady, and I think she was a Salem student.

567
01:14:39.830 --> 01:14:44.289
Andy Gibbs: Yeah, I think Salem students attended the symposium on,

568
01:14:44.500 --> 01:14:50.760
Andy Gibbs: I think that it has been treated previously as if a student was almost a subcategory of junior.

569
01:14:51.470 --> 01:14:53.899
Andy Gibbs: That basically just means that you're getting a discount.

570
01:14:54.380 --> 01:14:58.339
Jill Korgemagi: Can we make it just a subcategory of just all junior membership?

571
01:14:59.620 --> 01:15:04.109
Jill Korgemagi: And then just, if you need financial help, you apply?

572
01:15:05.800 --> 01:15:18.309
Erich Moraine (President): We're in charge, we can do anything we want, but I would like to have conversation to figure out what serves the greater good of all involved. How can we lower the barrier to participation?

573
01:15:18.430 --> 01:15:23.939
Erich Moraine (President): There are people right now I think the society would benefit from having as members.

574
01:15:24.100 --> 01:15:30.040
Erich Moraine (President): And we've been turning them away, and I'm trying to figure out how to adjust that. So one option is

575
01:15:31.080 --> 01:15:35.110
Erich Moraine (President): drop everybody in the junior category, right? That's a possibility.

576

01:15:35.220 --> 01:15:39.279
Erich Moraine (President): Devin, you're next, and then I think Rick, you were after that.

577
01:15:41.430 --> 01:16:03.420
Devin Shields (Midwest): Well, when I first raised a hand, I was gonna start talking about the years and stuff, because I was like, I'm pretty sure that the first 2 years of student counts as your 5 years, but in the new wording, if there's no limit on the amount of time you can have your student discount, you might just all of a sudden go from,

578
01:16:03.420 --> 01:16:13.659
Devin Shields (Midwest): discounted student to regular, which is fine. It just might make junior classification, pool, with not very many people in it.

579
01:16:16.240 --> 01:16:17.570
Erich Moraine (President): Yeah, yeah.

580
01:16:18.780 --> 01:16:21.110
Erich Moraine (President): I think… Rick, you were next.

581
01:16:24.290 --> 01:16:26.649
Erich Moraine (President): Whoops, unmute yourself, please.

582
01:16:30.920 --> 01:16:31.730
Erich Moraine (President): Nope.

583
01:16:32.400 --> 01:16:33.859
Risk Smith, Southeastern Section Director: Okay, got it now.

584
01:16:33.940 --> 01:16:34.989
Erich Moraine (President): Cool. Now I gotcha.

585
01:16:34.990 --> 01:16:37.240
Risk Smith, Southeastern Section Director: The iPad's kind of funky.

586
01:16:37.360 --> 01:16:44.919
Risk Smith, Southeastern Section Director: Does anybody… I don't have it here in front of me. Can't… does anybody have…

587
01:16:45.270 --> 01:16:49.939

Risk Smith, Southeastern Section Director: The by-law the way it is, in front of them, that could read it.

588
01:16:50.610 --> 01:16:53.969
Andy Gibbs: Yeah, I… I can at least read the,

589
01:16:53.970 --> 01:16:54.830
Risk Smith, Southeastern Section Director: The current one.

590
01:16:54.830 --> 01:16:56.490
Andy Gibbs: Membership part, yeah.

591
01:16:56.740 --> 01:17:13.730
Andy Gibbs: Article 3, Section 1A, student membership may be granted to those who are actively enrolled in an accredited scientific glassblowing program, such as Salem Community College program, or an apprenticeship. Only 2 years of eligibility is allowed.

592
01:17:18.210 --> 01:17:28.940
Risk Smith, Southeastern Section Director: Okay, so the only thing you're wanting to do is… remove accredited the language of accredited.

593
01:17:28.940 --> 01:17:45.729
Andy Gibbs: It would also open it up so that there's not a time limit. You know, if someone's in a four-year program or a PhD, while they're a student, they can continue to get that student benefit, which some Salem students would really benefit from as well. Not everyone finishes that program in two years.

594
01:17:46.600 --> 01:17:47.420
Risk Smith, Southeastern Section Director: Okay.

595
01:17:47.710 --> 01:17:53.469
Risk Smith, Southeastern Section Director: I'm fine with it, except I think it ought to be the same price as a junior member.

596
01:17:53.650 --> 01:17:54.750
Risk Smith, Southeastern Section Director: That's all.

597
01:17:55.200 --> 01:17:55.850
Erich Moraine (President): Okay.

598
01:17:56.100 --> 01:17:59.550

Erich Moraine (President): Well, we can… we can work on that next.

599
01:17:59.890 --> 01:18:09.229
Erich Moraine (President): Because I think the next step here, at least in this process, is to come up with the draft language we would like the Bylaws committee to review.

600
01:18:09.370 --> 01:18:19.679
Erich Moraine (President): Because if we want to do anything with this, we have to change our bylaws, and that would be the next step, is to come up with the proposal for what the bylaws committee should review.

601
01:18:19.850 --> 01:18:23.909
Erich Moraine (President): And see if they agree with that draft language, or they want to make adjustments.

602
01:18:25.910 --> 01:18:37.120
Erich Moraine (President): And then we need to look at what we're gonna do with membership rates, on things, and I am… I am fine with reviewing that as well. I'm all in.

603
01:18:37.650 --> 01:18:39.719
Erich Moraine (President): But that would be a separate…

604
01:18:39.890 --> 01:18:55.620
Erich Moraine (President): process. So, Rick, if you're okay with this, that we kind of have two different decision-making points here, and the first would be review the language for bylaws, for student membership, and then, if that comes back.

605
01:18:56.080 --> 01:19:01.200
Erich Moraine (President): from, from bylaws Committee, then we can talk about how do we deal with the dollar amounts.

606
01:19:01.560 --> 01:19:07.850
Risk Smith, Southeastern Section Director: Well, my, my, my, I guess my two main points are… the apprentices.

607
01:19:07.860 --> 01:19:08.620
Erich Moraine (President): Huh.

608
01:19:08.960 --> 01:19:10.910
Risk Smith, Southeastern Section Director: And the price difference.

609
01:19:12.350 --> 01:19:14.710
Risk Smith, Southeastern Section Director: And I don't know how we worked through that.

610
01:19:15.520 --> 01:19:24.099
Erich Moraine (President): So, what would you want to see, in terms of the language for the student membership requirements?

611
01:19:24.320 --> 01:19:25.090
Erich Moraine (President): Go.

612
01:19:25.090 --> 01:19:30.630
Risk Smith, Southeastern Section Director: I'd have… I'd have to think this… through more. I mean…

613
01:19:30.830 --> 01:19:35.450
Risk Smith, Southeastern Section Director: I wouldn't want to make a decision tonight, but…

614
01:19:35.740 --> 01:19:42.880
Risk Smith, Southeastern Section Director: there… there are some real problems with this whole thing, and I think, the junior members shouldn't be…

615
01:19:43.410 --> 01:19:50.120
Risk Smith, Southeastern Section Director: you know, charge more than a student member. And then you got the apprentices.

616
01:19:50.570 --> 01:19:54.340
Risk Smith, Southeastern Section Director: But I don't think we want to get into certification.

617
01:19:54.560 --> 01:20:06.579
Risk Smith, Southeastern Section Director: of who can… which apprentices can work for a certain company, or whatever. I worked for Lily Glassblowers.

618
01:20:06.830 --> 01:20:18.419
Risk Smith, Southeastern Section Director: you know, years ago as an apprentice. And part of my job starting out was sweeping the floor and, changing oxygen tanks. So I don't know how you define all this.

619
01:20:18.960 --> 01:20:25.120

Risk Smith, Southeastern Section Director: But I really don't think we ought to do anything tonight. I think we ought to table it.

620
01:20:25.460 --> 01:20:28.070
Risk Smith, Southeastern Section Director: So everybody can kind of think it over more.

621
01:20:28.630 --> 01:20:34.000
Erich Moraine (President): At the current language, the word apprenticeship is not defined.

622
01:20:34.250 --> 01:20:40.329
Erich Moraine (President): It just says, Or an apprenticeship. And there's no description of what that means.

623
01:20:42.640 --> 01:20:51.140
Erich Moraine (President): So… You're suggesting that we would continue to allow folks in an apprenticeship program to be considered students.

624
01:20:51.700 --> 01:21:03.210
Erich Moraine (President): But Jill, you're saying that, that that would potentially cut into the folks that are working as apprentices, cut into their ability,

625
01:21:03.420 --> 01:21:11.409
Erich Moraine (President): to, to be eligible for junior, awards, because they wouldn't be juniors, they'd be students.

626
01:21:14.140 --> 01:21:16.570
Erich Moraine (President): Nathan, did you have your hand up, or were you…

627
01:21:16.570 --> 01:21:19.590
Nathan Hart(president elect): Yeah, what if, like, if we…

628
01:21:20.140 --> 01:21:29.329
Nathan Hart(president elect): I mean, if somebody applies under… for, like, the apprenticeship, and that's the same as a student for the same discounted rate, like, we could always just ask.

629
01:21:29.330 --> 01:21:45.709
Nathan Hart(president elect): them to give a brief description of what they're currently doing at the job. So if someone says, hey, I'm just, you know, I'm doing this and that, I'm sweeping the floors, I'm packing

boxes, I get on the torch, you know, here and there, pull points and do whatever, then it's just a quick

630
01:21:45.710 --> 01:21:48.810
Nathan Hart(president elect): It can just give the membership committee, you know.

631
01:21:49.620 --> 01:21:55.940
Nathan Hart(president elect): A quick review, okay, yes, this person does, you know, qualifies for this,

632
01:21:56.140 --> 01:21:56.750
Erich Moraine (President): Yeah.

633
01:21:57.150 --> 01:22:08.420
Erich Moraine (President): Yeah, but I'm hearing that there is some overlap between being identified as a student and potentially someone who's working

634
01:22:08.530 --> 01:22:12.010
Erich Moraine (President): Either part-time or full-time as an apprentice glassblower.

635
01:22:12.310 --> 01:22:15.170
Erich Moraine (President): And…

636
01:22:15.390 --> 01:22:30.869
Erich Moraine (President): maybe… I know that apprenticeship, that language, that wording was added very recently. The historical… prior to 2 years ago, or a year ago, when this was updated, it was Kate Jones who had requested the word apprenticeship be added.

637
01:22:30.870 --> 01:22:37.459
Erich Moraine (President): And Bob Singer just added it in, because I was secretary at that meeting. There was really no discussion about it.

638
01:22:38.290 --> 01:22:45.020
Erich Moraine (President): So the fact that apprenticeship is included in the student membership

639
01:22:45.270 --> 01:22:58.020
Erich Moraine (President): is a very new adjustment. And maybe we need to explore what we want to do with student and junior membership to allow

someone who's going to school full-time, or someone who's working as an apprentice.

640
01:22:58.180 --> 01:22:59.990
Erich Moraine (President): To participate.

641
01:23:00.090 --> 01:23:18.879
Erich Moraine (President): without the eligibility timeout, right? The problem that I saw with the student apprenticeship, the student membership was that we canceled their membership at 2 years, and told them, if you want to stay on, you have to be an apprentice. I'm sorry, you have to be, an associate.

642
01:23:19.520 --> 01:23:26.910
Erich Moraine (President): Juniors age out at 5 years. What happens if I'm a student, and then I'm working

643
01:23:27.810 --> 01:23:29.219
Erich Moraine (President): What do we do with them?

644
01:23:29.460 --> 01:23:36.170
Erich Moraine (President): So… I'm seeing that maybe we need to explore commingling student and junior.

645
01:23:36.460 --> 01:23:40.019
Erich Moraine (President): And somehow, and kind of review the policies for both.

646
01:23:40.350 --> 01:23:49.089
Erich Moraine (President): And that might mean that we keep two separate categories, or it might mean that we can roll it… roll them both into one. I'm not sure.

647
01:23:49.420 --> 01:23:51.990
Erich Moraine (President): So…

648
01:23:52.600 --> 01:24:03.469
Erich Moraine (President): my suggestion would be, seeing as we've got this motion up for a vote now, I guess we could table it, but that means we have to bring it back with the current language.

649
01:24:03.710 --> 01:24:14.480

Erich Moraine (President): My proposal would be that we vote this down, and we do not vote in favor of this, and let's keep having some conversation via email.

650
01:24:14.720 --> 01:24:18.610
Erich Moraine (President): To try to explore the relationship between student and junior.

651
01:24:18.720 --> 01:24:23.699
Erich Moraine (President): And see if, as a group, we can come up with a better set of descriptions.

652
01:24:24.720 --> 01:24:33.249
Erich Moraine (President): And maybe we can bring this back for conversation next month, after we've had a chance to chew it, chew on it a little bit longer.

653
01:24:33.480 --> 01:24:36.390
Erich Moraine (President): Seem reasonable?

654
01:24:38.130 --> 01:24:41.939
Erich Moraine (President): So I'm gonna call the question. All those,

655
01:24:42.430 --> 01:24:47.790
Erich Moraine (President): in favor of sending this to the Bylaws Committee as it stands,

656
01:24:48.440 --> 01:24:52.230
Erich Moraine (President): Vote green, check mark, if you…

657
01:24:52.500 --> 01:24:58.779
Erich Moraine (President): Want to vote this down so we can review it, and present it again next month.

658
01:24:58.940 --> 01:25:00.900
Erich Moraine (President): Then you'd want to vote red.

659
01:25:01.340 --> 01:25:05.710
Erich Moraine (President): with a… with an X, so that we can continue to… to discuss it.

660
01:25:08.290 --> 01:25:12.260
Erich Moraine (President): Andy, are you gonna… Want to cast a vote?

661
01:25:13.640 --> 01:25:23.350
Erich Moraine (President): And he says, no, okay, so the score is… 2, 3, 4, 5, 6… 7, 8…

662
01:25:23.460 --> 01:25:27.350
Erich Moraine (President): 9, 10. Craig, are you interested in voting?

663
01:25:27.510 --> 01:25:35.740
Erich Moraine (President): Do you want to… do you want to send this to Bylaws Committee now? Thumbs up. If you want to discuss this again next month, thumbs down.

664
01:25:40.590 --> 01:25:47.549
Erich Moraine (President): He says, thumbs up. Okay, so that would be 2 yes, and 1, 2, 3, 4, 5, 6,

665
01:25:47.830 --> 01:25:51.029
Erich Moraine (President): 9… 10, no. The motion fails.

666
01:25:51.560 --> 01:25:52.780
Erich Moraine (President): as submitted.

667
01:25:53.210 --> 01:25:54.679
Erich Moraine (President): Good, thank you.

668
01:25:54.900 --> 01:25:58.959
Erich Moraine (President): Let's… let's chew on this a little bit more. It seems like,

669
01:25:59.460 --> 01:26:01.589
Erich Moraine (President): There may be a little bit more to learn here.

670
01:26:01.990 --> 01:26:05.680
Erich Moraine (President): Let me clear this…

671
01:26:06.040 --> 01:26:09.109
Erich Moraine (President): Where's the reactions? There we go.

672
01:26:11.800 --> 01:26:15.390
Erich Moraine (President): Did you get that, recorded, Andy? Are we good to go?

673
01:26:15.390 --> 01:26:19.880
Andy Gibbs: Yep, I've got that down as, motion failed, 2 yes to 10 no.

674
01:26:20.140 --> 01:26:20.950
Erich Moraine (President): Okay.

675
01:26:23.940 --> 01:26:42.450
Erich Moraine (President): The next two, that I wanted to talk about, I would say let's pass on that for the time being, because they are both related to student memberships. And if we don't know what student membership is going to be, let's wait with talking about what student membership rates are, or a scholarship fund.

676
01:26:42.620 --> 01:26:47.089
Erich Moraine (President): And would defer that, down the line. Andy?

677
01:26:48.360 --> 01:26:56.970
Andy Gibbs: Yeah, so you mentioned taking this conversation to email, which I think is a good idea, but to give us some context.

678
01:26:57.130 --> 01:27:15.130
Andy Gibbs: do… does anyone know off the top of their head, or can we get in touch with someone who does the history of the junior membership category, since that's a big part of this? How long have we had junior members? Because I know the Junior Workshop hasn't been around forever, that that came about… was that in, like, the 90s or something?

679
01:27:15.700 --> 01:27:21.769
Erich Moraine (President): Yeah, that's a Jerry or a Jim question, I think. Jerry, do you have any clues? When did we create the Junior category?

680
01:27:22.100 --> 01:27:29.219
Jerry Cloninger (Executive Secretary): As best I can remember, I know the junior category was around in 73.

681
01:27:29.700 --> 01:27:30.530
Andy Gibbs: Okay.

682
01:27:30.530 --> 01:27:34.950
Jerry Cloninger (Executive Secretary): It… I think it was part of the original grouping?

683
01:27:35.050 --> 01:27:40.460
Jerry Cloninger (Executive Secretary): of categories. Without doing some research.

684
01:27:40.950 --> 01:27:42.789
Jerry Cloninger (Executive Secretary): That's the best I can do.

685
01:27:42.790 --> 01:27:46.539
Andy Gibbs: And Jerry, the student member category, that's a lot newer, though?

686
01:27:48.290 --> 01:27:49.910
Jerry Cloninger (Executive Secretary): I think…

687
01:27:50.090 --> 01:27:50.770
Andy Gibbs: Okay.

688
01:27:51.750 --> 01:27:55.730
Erich Moraine (President): Rick's got some insight also here, Andy. Hang on a second, let's let Rick in.

689
01:28:00.990 --> 01:28:08.939
Risk Smith, Southeastern Section Director: My, my ASGS certificate says that I became a junior member in 1973.

690
01:28:10.240 --> 01:28:11.900
Erich Moraine (President): So it existed at that point.

691
01:28:12.170 --> 01:28:12.710
Risk Smith, Southeastern Section Director: Yes.

692
01:28:12.870 --> 01:28:15.710
Risk Smith, Southeastern Section Director: Student membership is very recent.

693
01:28:16.300 --> 01:28:21.659
Erich Moraine (President): So, juniors are much… are a much older category than students.

694
01:28:22.030 --> 01:28:23.690
Risk Smith, Southeastern Section Director: Oh, by decades.

695
01:28:23.690 --> 01:28:24.370
Erich Moraine (President): Okay.

696
01:28:24.550 --> 01:28:25.380
Erich Moraine (President): Okay.

697
01:28:26.470 --> 01:28:27.260
Erich Moraine (President): Okay.

698
01:28:28.180 --> 01:28:32.939
Erich Moraine (President): So, do you have any clue, Rick, about,

699
01:28:33.530 --> 01:28:41.910
Erich Moraine (President): the conversation that happened to create the junior category? Like, what were they looking at? What were those folks thinking about back then?

700
01:28:42.680 --> 01:28:43.230
Jerry Cloninger (Executive Secretary): Hmm.

701
01:28:43.230 --> 01:28:46.389
Risk Smith, Southeastern Section Director: When, when I joined the ASGS,

702
01:28:46.510 --> 01:28:50.650
Risk Smith, Southeastern Section Director: The, the junior membership already existed.

703
01:28:50.960 --> 01:29:02.200
Risk Smith, Southeastern Section Director: Okay. And so, I… it's older than 1973, because when… when, Don Lilly, signed me up for the ASGS, and…

704
01:29:02.240 --> 01:29:12.200
Risk Smith, Southeastern Section Director: Jerry and all of us, my certificate says 1973. I started at Lilly's in 1972.

705
01:29:12.470 --> 01:29:18.059
Risk Smith, Southeastern Section Director: So, the junior membership goes back beyond 1973.

706
01:29:18.060 --> 01:29:18.650
Erich Moraine (President): Okay.

707
01:29:21.300 --> 01:29:26.489
Erich Moraine (President): Good, thank you. Well, it sounds like there's a little more investigation that needs to be done.

708
01:29:26.770 --> 01:29:39.489
Erich Moraine (President): I'm excited to be able to explore student and juniors, and see how these definitions, maybe can be adjusted so that we can do a better job of taking care of everybody.

709
01:29:40.660 --> 01:29:43.800
Erich Moraine (President): Andy's…

710
01:29:43.800 --> 01:29:47.980
Risk Smith, Southeastern Section Director: One… one… one last, one last historical thing.

711
01:29:48.570 --> 01:29:56.460
Risk Smith, Southeastern Section Director: So, when I became a member of the ASGS, you got a certificate

712
01:29:56.650 --> 01:30:07.959
Risk Smith, Southeastern Section Director: that looked like the regular membership, but it said junior. And so you got your 5 little stars, and once you got your 5 little stars on your junior membership certificate.

713
01:30:08.290 --> 01:30:12.039
Risk Smith, Southeastern Section Director: Then you were… Switch to regular membership.

714
01:30:12.400 --> 01:30:13.090
Erich Moraine (President): Okay.

715
01:30:13.120 --> 01:30:21.869
Risk Smith, Southeastern Section Director: And so, it was a separate… I don't know how it is now, but it was a separate, certificate back then.

716
01:30:23.170 --> 01:30:25.180
Erich Moraine (President): That's interesting, I didn't realize that.

717
01:30:25.310 --> 01:30:26.120
Erich Moraine (President): Yeah.

718

01:30:27.670 --> 01:30:29.230
Jerry Cloninger (Executive Secretary): Mine was the same way.

719
01:30:30.550 --> 01:30:35.599
Erich Moraine (President): Yeah, I, I joined straight up as a regular member. I was not a student or a junior.

720
01:30:35.850 --> 01:30:43.030
Erich Moraine (President): So, I don't have any history, and that was somewhere around 1980.

721
01:30:43.550 --> 01:30:45.400
Erich Moraine (President): I don't remember exactly when.

722
01:30:45.720 --> 01:31:01.280
Erich Moraine (President): But I'll do a little more digging, and please give it some thought. I will send an email to the board list with the current language for student membership and junior membership, because those are the two that we're kind of reviewing here.

723
01:31:01.500 --> 01:31:08.739
Erich Moraine (President): And let's see what we can come up with. I would really encourage us to please do a little more conversation via email.

724
01:31:09.590 --> 01:31:15.150
Erich Moraine (President): So that maybe by next month, we can have some of this sorted out and see what needs to happen.

725
01:31:16.990 --> 01:31:29.630
Erich Moraine (President): Thank you, everybody, for chiming in and participating. I think in the long run, we're much better off for really kind of digging deeper into these things. So, thanks for the attention.

726
01:31:29.850 --> 01:31:34.460
Erich Moraine (President): So, I think we're at the end.

727
01:31:34.690 --> 01:31:43.180
Erich Moraine (President): Of the evening here. Patrick, I just saw a bunch of… notes here…

728
01:31:43.480 --> 01:31:56.900
Erich Moraine (President): Patrick's… or Andy says, I don't have a current answer, but I remember seeing a category breakdown in fusion. It

might not be hard to get a historic trend from the last decade that way. Harold says, my certificate says artistic, but I've been a regular member for 6 years now.

729
01:31:57.000 --> 01:32:08.939
Erich Moraine (President): And Patrick says, you're right, I took a quick look in the latest version. There are so few student members. I think maybe we worry too much about the financial impact on the society. It'd be nice to reduce the number of categories.

730
01:32:09.360 --> 01:32:20.660
Erich Moraine (President): So let's see what we can figure out between now and next month, and maybe we can find some way of combining students and juniors together so that everybody gets lifted up. That'd be awesome.

731
01:32:22.440 --> 01:32:26.069
Erich Moraine (President): I'd like to request a motion to end the meeting.

732
01:32:26.070 --> 01:32:28.840
Andy Gibbs: I would like to motion, to adjourn.

733
01:32:29.530 --> 01:32:33.319
Erich Moraine (President): Yeah, it sounds perfect. Andy first, and Nathan seconds.

734
01:32:34.830 --> 01:32:37.959
Erich Moraine (President): And please vote. Now, all in favor?

735
01:32:39.200 --> 01:32:48.089
Erich Moraine (President): There's a couple coming in, and if you can't work the things, then just a thumbs up or a thumbs down is good, too. 1, 2, 3, 4, 5…

736
01:32:48.410 --> 01:32:50.159
Erich Moraine (President): randall system's up.

737
01:32:51.180 --> 01:32:54.550
Erich Moraine (President): I think we are… Unanimous.

738
01:32:55.000 --> 01:32:56.990
Erich Moraine (President): Alright, we're done for tonight.

739

01:32:57.850 --> 01:33:04.989
Erich Moraine (President): Thank you, ladies. Thank you, gentlemen. This has been real helpful. Let's keep the conversation going. I'd love to get this figured out.

740
01:33:05.700 --> 01:33:07.190
Erich Moraine (President): Have a good rest of the night.

741
01:33:07.780 --> 01:33:09.490
Harold Lasswell PNW: Bye, everyone.

742
01:33:09.490 --> 01:33:10.150
Erich Moraine (President): Bye-bye.

743
01:33:12.870 --> 01:33:17.050
Harold Lasswell PNW: Oh, Eric, where was the other…

744
01:33:17.300 --> 01:33:21.699
Harold Lasswell PNW: the document from Portland, it's on your website, and I forgot the name of your website.

745
01:33:23.250 --> 01:33:27.540
Erich Moraine (President): Where was the document from Portland? Help me remember what that.

746
01:33:27.540 --> 01:33:30.179
Harold Lasswell PNW: The fracture analysis…

747
01:33:34.690 --> 01:33:38.190
Erich Moraine (President): Yeah, the, the seminar that I gave.

748
01:33:38.630 --> 01:33:39.030
Harold Lasswell PNW: Yeah.

749
01:33:39.030 --> 01:33:43.880
Erich Moraine (President): at Toso, The handout, you want the link for the handout.

750
01:33:44.210 --> 01:33:44.820
Harold Lasswell PNW: Yeah.

751
01:33:45.370 --> 01:33:46.750

Erich Moraine (President): Got it.

752
01:33:46.750 --> 01:33:52.680
Harold Lasswell PNW: just email it to me, it's not that crazy, but I'd like to send it out to the people that were there.

753
01:33:52.680 --> 01:33:56.769
Erich Moraine (President): Yeah, I apologize, I totally dropped the ball on that.

754
01:33:58.140 --> 01:34:03.400
Devin Shields (Midwest): If you get that, I might like it too, and then if you want me to print out stuff, I can.

755
01:34:03.560 --> 01:34:04.440
Devin Shields (Midwest): Okay.

756
01:34:04.910 --> 01:34:05.800
Devin Shields (Midwest): LSU.

757
01:34:06.520 --> 01:34:11.039
Erich Moraine (President): if I remember right, what I said I was gonna do was put it up on my website.

758
01:34:11.500 --> 01:34:16.989
Erich Moraine (President): And then share a link and I… I think I completely dropped the ball on that.

759
01:34:17.620 --> 01:34:22.199
Erich Moraine (President): So, that'll be my job to do before I go to bed tonight.

760
01:34:22.540 --> 01:34:28.729
Erich Moraine (President): We'll get it up there, and then I'll post a link to the board discussion list, and then anybody who wants it can download it.

761
01:34:29.810 --> 01:34:30.360
Harold Lasswell PNW: Elephant.

762
01:34:30.360 --> 01:34:31.250
Erich Moraine (President): Does that work?

763
01:34:31.750 --> 01:34:32.879
Harold Lasswell PNW: Yeah, that works for me.

764
01:34:33.510 --> 01:34:34.100
Devin Shields (Midwest): Bye.

765
01:34:35.080 --> 01:34:35.740
Harold Lasswell PNW: Oh, man.

766
01:34:37.050 --> 01:34:41.409
Erich Moraine (President): Good to see you again, Devin. Looks like I'm gonna see you in person here relatively soon, huh?

767
01:34:42.290 --> 01:34:44.820
Devin Shields (Midwest): Yeah, that's… that's the plan.

768
01:34:45.290 --> 01:34:54.999
Erich Moraine (President): Excellent. Any, any feedback on, registration or sign-ups? I think I still have to sign up, I have not done that yet.

769
01:34:55.000 --> 01:34:55.380
Devin Shields (Midwest): For me?

770
01:34:55.380 --> 01:34:56.760
Erich Moraine (President): Registration's coming in.

771
01:34:57.830 --> 01:35:03.030
Devin Shields (Midwest): I mean, I just… I just did it, like, on, what, Tuesday, Wednesday? I think I've got…

772
01:35:03.180 --> 01:35:04.660
Devin Shields (Midwest): Two people, so far?

773
01:35:05.120 --> 01:35:07.240
Harold Lasswell PNW: Are you doing it through Eventbrite?

774
01:35:07.410 --> 01:35:08.110
Devin Shields (Midwest): Yeah.

775
01:35:08.340 --> 01:35:11.539
Devin Shields (Midwest): But I, I, I have to put the link on the…

776
01:35:11.830 --> 01:35:17.859
Devin Shields (Midwest): on the web, national website, because, Aaron wanted… Aaron…

777
01:35:17.860 --> 01:35:34.249
Devin Shields (Midwest): has done it through his Eventbrite, which is because we're, like, a non… I don't know why it has to be separate, but, because we're the MSGS, not the ASGS, I'm doing it through a separate portal.

778
01:35:34.730 --> 01:35:35.250
Erich Moraine (President): Got it.

779
01:35:36.010 --> 01:35:47.999
Devin Shields (Midwest): It probably could be done through that, but I did it with his account, so… because his became the MSGS one, so… it's my first time messing with it, I don't know.

780
01:35:49.260 --> 01:35:49.840
Erich Moraine (President): Thank you.

781
01:35:49.840 --> 01:35:50.959
Devin Shields (Midwest): The link works.

782
01:35:51.230 --> 01:36:00.169
Erich Moraine (President): I think it's pretty important in terms of accounting to keep the monies separated, to keep things distinct. So using the.

783
01:36:00.170 --> 01:36:00.630
Devin Shields (Midwest): Correct.

784
01:36:00.630 --> 01:36:03.710
Erich Moraine (President): Eventbrite account, I think, is probably pretty important.

785
01:36:04.790 --> 01:36:05.290
Devin Shields (Midwest): Yeah.

786
01:36:06.020 --> 01:36:14.400
Devin Shields (Midwest): But… Yeah, I think, I think we should just establish one that's not attached to anyone's name.

787
01:36:14.840 --> 01:36:20.600
Devin Shields (Midwest): Like, it should just be the MSGS one, instead of a call… when I log in, it says, you know, Aaron.

788
01:36:20.960 --> 01:36:22.950
Erich Moraine (President): Oh, it does, okay. Yeah.

789
01:36:22.950 --> 01:36:25.220
Devin Shields (Midwest): But, but… Yeah.

790
01:36:25.840 --> 01:36:28.680
Devin Shields (Midwest): Oh, well, it says Aaron's, like.

791
01:36:28.990 --> 01:36:36.649
Devin Shields (Midwest): thing at the top, but then when I went to publish it, it said something about the, you know, the MSGS, like, I think it…

792
01:36:37.250 --> 01:36:40.830
Devin Shields (Midwest): it, publishes it as the MSGS.

793
01:36:41.330 --> 01:36:45.249
Devin Shields (Midwest): But, when you log in, it's just under errands.

794
01:36:46.560 --> 01:36:51.430
Harold Lasswell PNW: That's what I did with the Pacific Northwest. I made a completely separate email account for them.

795
01:36:51.770 --> 01:36:52.180
Erich Moraine (President): Okay.

796
01:36:52.180 --> 01:37:00.040
Harold Lasswell PNW: Because it was always member accounts, you know, other people's accounts. I'm like, easy to transfer them once they're,

797
01:37:00.140 --> 01:37:01.910
Harold Lasswell PNW: Once people change, you know.

798
01:37:02.970 --> 01:37:05.430
Devin Shields (Midwest): Yeah. Well, it'd be nice to just have, like.

799
01:37:05.660 --> 01:37:13.320
Devin Shields (Midwest): You know, the treasurer and who's ever hosting slash in charge of it always have two people with the ability to log in, so you don't lose it.

800
01:37:14.790 --> 01:37:18.039
Harold Lasswell PNW: Smart, that's smart. Well, you guys have a good night.

801
01:37:18.210 --> 01:37:22.460
Erich Moraine (President): Thank you, Harold. Thanks for stepping in. Appreciate you, as always.

802
01:37:23.220 --> 01:37:27.090
Harold Lasswell PNW: And then, getting ready for the next meeting at, Lytton.

803
01:37:27.850 --> 01:37:36.340
Erich Moraine (President): Sounds good. Sounds good. I'm gonna pass on that one. I got a full schedule this fall. It'd be fun to come out and visit, but I… I can't swing it.

804
01:37:36.850 --> 01:37:41.529
Harold Lasswell PNW: Oh, I bet. Luckily, it's a couple of days.

805
01:37:41.790 --> 01:37:42.350
Erich Moraine (President): Alright, dude.

806
01:37:42.350 --> 01:37:43.650
Harold Lasswell PNW: I guess it's not…

807
01:37:43.650 --> 01:37:50.959
Devin Shields (Midwest): Eric, we finally pulled the trigger on a mini-split, so…

808
01:37:50.960 --> 01:37:51.320
Erich Moraine (President): Wow.

809
01:37:51.320 --> 01:37:55.179
Devin Shields (Midwest): My hand at, installing that at some point.

810
01:37:55.430 --> 01:37:56.520

Erich Moraine (President): What did you get?

811
01:37:56.970 --> 01:37:59.390
Devin Shields (Midwest): It's the Blue Ridge ones.

812
01:38:00.110 --> 01:38:02.790
Erich Moraine (President): Blue Ridge, that's a brand I don't know. Okay.

813
01:38:03.480 --> 01:38:05.300
Devin Shields (Midwest): I mean, it's like…

814
01:38:05.590 --> 01:38:06.619
Erich Moraine (President): Is that a DIY?

815
01:38:06.620 --> 01:38:09.160
Devin Shields (Midwest): of them… No.

816
01:38:09.310 --> 01:38:09.850
Erich Moraine (President): No.

817
01:38:10.810 --> 01:38:14.409
Devin Shields (Midwest): A lot of the DIY ones are either…

818
01:38:14.960 --> 01:38:21.359
Devin Shields (Midwest): at least the Mr. Cool ones, they don't go to, like, at… As low of temperature?

819
01:38:21.780 --> 01:38:25.320
Devin Shields (Midwest): And they start to lose efficiency at, like, 20 degrees.

820
01:38:25.320 --> 01:38:25.660
Erich Moraine (President): That's right.

821
01:38:25.660 --> 01:38:33.910
Devin Shields (Midwest): Even though they say they're negative 13. So I decided to do, the lower temperature one.

822
01:38:34.510 --> 01:38:35.480
Devin Shields (Midwest): Nice.

823

01:38:35.480 --> 01:38:37.280
Erich Moraine (President): Interesting, that's a name I haven't heard before.

824
01:38:37.780 --> 01:38:38.620
Erich Moraine (President): Nice.

825
01:38:39.350 --> 01:38:42.189
Devin Shields (Midwest): We'll find out, hopefully. Hopefully it goes well.

826
01:38:42.190 --> 01:38:49.799
Erich Moraine (President): I'm sure it's fine. A lot of these things are… they're made in the same factories, you know, and then they just… And they slap a different sticker. I'm sorry?

827
01:38:49.800 --> 01:38:53.830
Devin Shields (Midwest): Yeah. Yeah, that's what they do, is they just slap a different sticker on it.

828
01:38:53.830 --> 01:39:03.160
Erich Moraine (President): Put a different sticker on it, that's exactly right. So, who knows? Blue Ridge might be made in the same factory that Mitsubishi is. I mean, it's hard to say. I don't know. I've never heard of them.

829
01:39:03.590 --> 01:39:08.140
Erich Moraine (President): So, when… are you going to get it installed in time for the winter heating season?

830
01:39:08.650 --> 01:39:17.559
Devin Shields (Midwest): Yeah. We just got it delivered today, actually. So I haven't even, like, it's just in a pallet in the garage.

831
01:39:18.100 --> 01:39:24.600
Devin Shields (Midwest): But, I guess I've got almost everything that we need to install, except a vacuum gauge.

832
01:39:25.430 --> 01:39:26.520
Devin Shields (Midwest): What so is that?

833
01:39:26.520 --> 01:39:29.519
Erich Moraine (President): Is that gonna be in the shop, then, or is that for the house?

834
01:39:29.840 --> 01:39:30.950
Devin Shields (Midwest): That's for the shop.

835
01:39:31.430 --> 01:39:35.140
Erich Moraine (President): Okay. So, it sounds like you're gonna do the install.

836
01:39:36.010 --> 01:39:36.699
Devin Shields (Midwest): Oh, yeah.

837
01:39:36.890 --> 01:39:38.670
Erich Moraine (President): Okay, okay.

838
01:39:39.260 --> 01:39:49.600
Devin Shields (Midwest): Which, I've watched enough videos that, hopefully I've watched enough that I see enough of the wrong and enough of the right that I can figure out something in between.

839
01:39:50.220 --> 01:39:57.370
Erich Moraine (President): How do they, deal with the refrigerant gas? Are the lines pre-charged, or do you have to charge them?

840
01:39:58.070 --> 01:40:11.570
Devin Shields (Midwest): So it's inside the external unit. It's, like, they're condensed into the… it's like a… it's in its liquid state, like, there's, like, a three-way valve that's stuck behind, so you just have to evacuate it out, and then it.

841
01:40:11.570 --> 01:40:12.200
Erich Moraine (President): -Oh.

842
01:40:12.200 --> 01:40:24.769
Devin Shields (Midwest): as long as the lines are cut to a certain length, it has enough refrigerant in it to be, you know, operate. Nice. Which I think you… I think you have, like, plus or minus 10 feet or something like that.

843
01:40:24.770 --> 01:40:25.160
Erich Moraine (President): Okay.

844
01:40:25.160 --> 01:40:28.310
Devin Shields (Midwest): It's a pretty reasonable amount of, like, give.

845
01:40:29.050 --> 01:40:35.730
Erich Moraine (President): Really nice, wow, okay. Are you going to be brazing connections together, or are they, threaded fittings of some kind?

846
01:40:36.510 --> 01:40:38.529
Devin Shields (Midwest): So it's a flared fitting.

847
01:40:38.640 --> 01:40:39.300
Erich Moraine (President): Okay.

848
01:40:39.770 --> 01:40:42.319
Devin Shields (Midwest): So,

849
01:40:42.420 --> 01:40:53.980
Devin Shields (Midwest): they're supposed to be… the lines are supposed to come already flared, but some of the… sometimes some of the reviews on it is they come quite shitty, so I might have to re-flare them.

850
01:40:55.690 --> 01:40:56.830
Devin Shields (Midwest): Find out.

851
01:40:57.390 --> 01:41:03.410
Erich Moraine (President): Yeah, I think it's called… NYLOC, N-Y-L-O-K.

852
01:41:03.410 --> 01:41:04.480
Devin Shields (Midwest): I got some of that.

853
01:41:05.000 --> 01:41:06.410
Erich Moraine (President): Perfect!

854
01:41:06.410 --> 01:41:06.800
Devin Shields (Midwest): Coral.

855
01:41:07.130 --> 01:41:07.990
Erich Moraine (President): You're golden.

856
01:41:09.190 --> 01:41:14.510
Devin Shields (Midwest): I've been, ugh, probably… Just researching too much of it.

857
01:41:14.790 --> 01:41:15.400
Erich Moraine (President): Yeah.

858
01:41:15.690 --> 01:41:27.580
Erich Moraine (President): So, any ideas? Like, what do you want to do for a vacuum gauge? There's a really low-cost one out there that I've been using with a thermocouple gauge for years.

859
01:41:27.580 --> 01:41:31.040
Devin Shields (Midwest): There's… the one that you suggested to Tracy.

860
01:41:31.250 --> 01:41:46.350
Devin Shields (Midwest): Well, we haven't pulled the trigger yet. I want one that has, like, a digital display. There's one that you suggested for Tracy for their, like, plasma cart, because if we're going to be buying a vacuum gauge, we want to use it for plasma.

861
01:41:46.590 --> 01:41:46.950
Erich Moraine (President): Yup.

862
01:41:47.820 --> 01:41:51.590
Devin Shields (Midwest): But there's also one called, like, a Busy Bee…

863
01:41:52.030 --> 01:41:58.959
Devin Shields (Midwest): Pirani capacitance one that Celeste, has seen other people use, and that's got, like, a…

864
01:41:59.390 --> 01:42:03.140
Devin Shields (Midwest): A 4-6 week lead time on it?

865
01:42:03.470 --> 01:42:07.329
Erich Moraine (President): Karani Gage, will they start at zero? At.

866
01:42:07.330 --> 01:42:07.840
Devin Shields (Midwest): This one…

867
01:42:07.840 --> 01:42:08.075
Erich Moraine (President): Mr.

868
01:42:08.640 --> 01:42:16.459
Devin Shields (Midwest): It has two, or two or three, different things it switches over when it gets to a certain pressure.

869
01:42:17.740 --> 01:42:23.150
Erich Moraine (President): Think of a Pirani gauge as not being able to go up to atmosphere.

870
01:42:23.150 --> 01:42:23.640
Devin Shields (Midwest): now.

871
01:42:23.640 --> 01:42:28.269
Erich Moraine (President): Typically used for vacuum systems that will have a diffusion pump on them.

872
01:42:28.450 --> 01:42:34.300
Erich Moraine (President): But that they are… it's a dir… you know, burning gauges are often used for systems that are dirty.

873
01:42:34.510 --> 01:42:44.000
Erich Moraine (President): Because they're very, they're very fault-tolerant. They can tolerate a lot of crap in the vacuum systems, whereas other gauges are a little finicky about it.

874
01:42:44.660 --> 01:42:49.339
Devin Shields (Midwest): This one, this one says it can go up to…

875
01:42:50.120 --> 01:42:58.320
Devin Shields (Midwest): I think… I don't know the high end. It's at least… I think it can do some pressure, which, not that we want to do pressure, but all the way down to…

876
01:42:58.700 --> 01:43:06.930
Devin Shields (Midwest): Like, 10 to the negative 5, it's like, 5 point something to the negative 5, whatever.

877
01:43:08.510 --> 01:43:09.320
Erich Moraine (President): Oh.

878
01:43:09.480 --> 01:43:10.130
Erich Moraine (President): You're not gonna…

879
01:43:10.130 --> 01:43:10.950
Devin Shields (Midwest): the…

880

01:43:12.200 --> 01:43:13.930
Erich Moraine (President): plasma, or for…

881
01:43:14.300 --> 01:43:18.040
Devin Shields (Midwest): I mean, 10 to the negative 4 or 10 to the negative 3 would probably be fine.

882
01:43:19.200 --> 01:43:20.380
Devin Shields (Midwest): Yeah.

883
01:43:20.680 --> 01:43:35.439
Devin Shields (Midwest): And the vacuum pump that I originally was hoping to do was a European brand, and I got to the company, and they said that they no longer make it. Here's a third-party person who does the O-rings, and it's $800.

884
01:43:35.700 --> 01:43:36.580
Erich Moraine (President): For an orange juice.

885
01:43:36.580 --> 01:43:37.260
Devin Shields (Midwest): O-rings.

886
01:43:37.260 --> 01:43:38.180
Erich Moraine (President): Oh, just…

887
01:43:38.910 --> 01:43:43.139
Devin Shields (Midwest): But I purchased an Edwards one off of eBay from China.

888
01:43:43.350 --> 01:43:43.830
Erich Moraine (President): Okay.

889
01:43:43.830 --> 01:43:45.860
Devin Shields (Midwest): So I have that, and…

890
01:43:45.860 --> 01:43:46.480
Erich Moraine (President): Okay.

891
01:43:47.040 --> 01:43:53.360
Devin Shields (Midwest): It also took European power, but I have a transformer to run that. So hopefully…

892

01:43:53.500 --> 01:43:57.220
Devin Shields (Midwest): Figure out the vacuum system before winter comes.

893
01:43:59.360 --> 01:44:00.790
Devin Shields (Midwest): Nice. No.

894
01:44:02.190 --> 01:44:13.540
Erich Moraine (President): Yeah, like, I don't know how your system for the mini-split is set up, but what they'll typically do is they'll evacuate and kind of check for leaks, and then backfill with nitrogen.

895
01:44:14.790 --> 01:44:22.959
Erich Moraine (President): So that you're purging and pumping, so that when you do the final evac, you're… you've already

896
01:44:23.570 --> 01:44:34.090
Erich Moraine (President): Pumped and purged multiple times, so you've got basically a nitrogen atmosphere in those lines, so you don't have any residual atmosphere and no residual water.

897
01:44:35.720 --> 01:44:42.439
Devin Shields (Midwest): Oh, that's… even the professional videos, or professional videos that I watch, they,

898
01:44:42.920 --> 01:44:49.059
Devin Shields (Midwest): So, the… the… the service port on it has, like, a… so you, you will, like.

899
01:44:49.320 --> 01:44:53.260
Devin Shields (Midwest): You evacuate it down, then you somewhat charge the lines.

900
01:44:53.480 --> 01:44:54.029
Erich Moraine (President): Oh, okay.

901
01:44:54.030 --> 01:44:54.540
Devin Shields (Midwest): And then…

902
01:44:54.660 --> 01:44:55.220
Erich Moraine (President): Yeah.

903
01:44:55.220 --> 01:45:08.430

Devin Shields (Midwest): First, you evacuate it, you test for leaks to make sure it holds vacuum, and then you open the thing, like, a quarter of a turn for so many seconds, because it's just, like, partially threaded open, and it has enough excess,

904
01:45:08.740 --> 01:45:09.390
Erich Moraine (President): Excellent.

905
01:45:09.390 --> 01:45:18.970
Devin Shields (Midwest): Enough access in it, so when you disengage the, service port, it's got a spring for it to purge, some out.

906
01:45:18.970 --> 01:45:19.760
Erich Moraine (President): Okay, so…

907
01:45:19.760 --> 01:45:25.370
Devin Shields (Midwest): You actually release some amount of refrigerant into the atmosphere, which is a little sketchy, but…

908
01:45:26.100 --> 01:45:28.220
Devin Shields (Midwest): Wow. I haven't seen anybody purge.

909
01:45:28.660 --> 01:45:38.889
Erich Moraine (President): Yeah, well, it sounds like your system has it built in already. That's… that's awesome. Tell me again, I'm… now I'm really curious about this brand. I want to go read up on it. What was it called again?

910
01:45:39.480 --> 01:45:46.510
Devin Shields (Midwest): It's on Alpine Air, the, is the company that does it, so they're, like, DIY friendly.

911
01:45:46.510 --> 01:45:49.939
Erich Moraine (President): Yeah, okay. And it was, like, what was it called? Blue Ridge? Blue Sky?

912
01:45:49.940 --> 01:45:51.480
Devin Shields (Midwest): Blue Ridge.

913
01:45:51.480 --> 01:45:52.209
Erich Moraine (President): Blue Ridge.

914
01:45:52.990 --> 01:46:02.230

Devin Shields (Midwest): And they're more DIY friendly, but the… they have a couple of, like, the pre… they have their own, like, Mr. Cool version, or that I think they…

915
01:46:02.850 --> 01:46:05.220
Devin Shields (Midwest): No, I don't think they sell Mr. Cool's.

916
01:46:05.430 --> 01:46:12.950
Devin Shields (Midwest): they have their, like, Mr. Quilt version, but it only goes up to… what is it, like, 24 BTU units?

917
01:46:13.070 --> 01:46:15.519
Devin Shields (Midwest): And the garage is gonna need more than that.

918
01:46:17.070 --> 01:46:18.770
Devin Shields (Midwest): So that's… that's why.

919
01:46:19.980 --> 01:46:25.059
Erich Moraine (President): Very cool, I'm excited. It's good to know that there are other people getting into the DIY market.

920
01:46:25.180 --> 01:46:30.900
Erich Moraine (President): Because, you know, having a contractor come and do it, you're looking at tens of thousands.

921
01:46:31.040 --> 01:46:38.710
Erich Moraine (President): And I think there's a lot of folks that are handy enough to be able to do this, and you're gonna save a boatload of money.

922
01:46:38.930 --> 01:46:39.750
Erich Moraine (President): So…

923
01:46:39.940 --> 01:46:45.639
Devin Shields (Midwest): I mean, you could… you could mess it up really badly one time over and still be okay.

924
01:46:46.130 --> 01:46:46.790
Erich Moraine (President): That's right.

925
01:46:47.510 --> 01:46:52.560
Devin Shields (Midwest): Yeah. Anyway, I should hop off and…

926
01:46:52.710 --> 01:46:53.450
Erich Moraine (President): Yeah.

927
01:46:53.450 --> 01:46:54.999
Devin Shields (Midwest): Call it a day.

928
01:46:55.170 --> 01:46:55.730
Erich Moraine (President): Alright.

929
01:46:55.730 --> 01:46:56.130
Devin Shields (Midwest): Quest.

930
01:46:56.130 --> 01:46:56.770
Erich Moraine (President): Fuck you.

931
01:46:57.120 --> 01:46:58.690
Erich Moraine (President): Bye. Bye.